Annual Meeting
February 11, 2018
AGENDA

1. Call to Order – Opening Prayer – Welcome ....................................................... Dean Gail Greenwell

2. Recognition of Secretary

3. Elections
   • Recognition of 2017 Nominating Committee ............................................. Dean Gail Greenwell
   • Explanation of Regulation Changes (Proposal) ............................................. Lisa Lemen
   • Explanation of Electronic and Other Voting Procedures ............................. Tammie Vanoss
     - First Ballot on Regulations
     - First Ballot for Elected Positions

   Reporting on balloting and additional ballots will occur as needed throughout the meeting

4. The Dean’s Address (Ministry appreciations) ............................................... Dean Gail Greenwell

5. Treasurer’s Report ............................................................................................ Kathy Mank
   • Budget Recap for 2017
   • Pledge Updates
   • Presentation of 2018 Budget

6. Trustees’ Report ................................................................................................. Steve Gerdsen

7. Bicentennial Time Capsule and Updates .................................................. Suzann Parker Leist, Chuck Harris, Matt Dunn

8. Senior Warden’s Address................................................................................ Don Lane

9. Appreciation to Outgoing Vestry ................................................................. Don Lane and Julie Kline

10. Third Century Projects Updates
    • Cincinnati Scholar House ............................................................................. Mark Sackett
    • Nave Organ Project ....................................................................................... Julie Kline
    • Chapel and Sycamore Commons .................................................................. Jane Page-Steiner

11. Closing Prayer and Hymn

12. Centennial Chapel and Chapel Lower Level Open House
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REPORT FROM THE WARDENS
Don Lane, Senior Warden/Julie Kline, Junior Warden

2017 was a year of exciting and groundbreaking work for the cathedral community. The vestry and wardens have been pleased to play our role in this wonderful momentum.

Our 3CV projects continue to advance. Under the leadership of Jane Page-Steiner and Mark Reed, the chapel renovation is nearing completion. We are excited to begin using this spiritual space and want to thank all those donors who have heard God’s call to bring our dreams to fruition. Work on the companion space to the chapel, Sycamore Commons, will recommence in the spring. Along with the Diocese, we are anxious to present this gift to the City of Cincinnati. Even as work on the chapel winds down, we look forward to planning the installation of the new nave organ. Julie Kline and the Nave Organ Committee are hard at work reimagining the nave space to accommodate this life-changing new instrument. At the same time, the committee is facing the challenge of continuing to utilize the nave as construction and organ installation are completed. Last, but certainly not least, we are pleased to offer good news on the Cincinnati Scholar House front. Tax credits for the project have been approved, and ground has been broken. Mark Sackett is leading the cathedral’s efforts to fulfill our financial and programmatic commitment to this important mission in our city.

The Vestry has been fortunate to spearhead many new initiatives this year.

We have asked the Outreach Committee to form a task force to work on a permanent response to gun violence in our city. Dean Greenwell has been calling our attention to this epidemic for some time now, and she has led the cathedral in early efforts to bring focus to it. The vestry hopes that the Gun Violence Task Force will continue the Dean’s work by finding the cathedral’s best place to create a spiritual response to this community concern.

The vestry has also asked a task force to imagine what missional and spiritual use can be made of the former shop/café space and hopes to pull back that curtain in 2018.

The vestry has asked members of the cathedral community to reconsider ways in which we can provide economical and convenient parking to our facility for years to come. Long time cathedral community members Steve Gerdsen and Frank McWilliams have volunteered their time to work on this important initiative.

The vestry continues its discernment, in conjunction with the trustees, of how “socially responsible investing” principals can be applied to the cathedral’s endowment funds.

The vestry, in conjunction with the Resource Stewardship Committee, has retained the services of a fundraising professional, Anne Maxfield, to help us explore how we might garner greater financial commitments from members of the cathedral community and the community at large. Ms. Maxfield’s work has first born fruit in a successful annual campaign under the leadership of Nicole Redus and her annual campaign committee. In 2018, the Vestry is hoping to expand its use of Ms. Maxfield’s expertise in memorial gift and legacy gift development, as well as in updating the cathedral’s donor data bases.

The vestry continues to work with the Nominating Committee in recruiting qualified candidates to fill leadership positions in the cathedral community. At its retreat this past summer, the vestry began a discussion centered upon cultivating the talents of new members of the cathedral community, while at the same time recognizing the wisdom of those long time members who have the rich benefit of historical and
institutional knowledge. The vestry has also joined with the Nominating Committee to improve election processes.

As Senior Warden, Don Lane has worked with Dean Greenwell and Chair of the Trustees, Steve Gerdsen, to improve communications between the trustees and the vestry.

In response to this past summer’s unrest in Charlottesville, Virginia, Dean Greenwell challenged the vestry to address the stained glass window in the nave, depicting Robert E. Lee, and a plaque in the narthex dedicated to Leonidas Polk. The vestry has determined to undergo a period of discernment, including an adult formation opportunity and a “cathedral conversation,” before making a decision. The Vestry has also formed a task force, headed by Michael Phillips, to look forward to honoring those Cincinnatians who were brave enough to speak and act out against slavery.

Once again, the vestry has worked with the Resource Stewardship Committee to create a budget for 2018 that furthers the missional work of the cathedral.

We thank all members of the vestry, clergy staff, committees, guilds and members of the cathedral community on the whole for their talents and work. We also recognize and appreciate the leadership shown by Dean Greenwell for giving us a vision of the “urban church” without walls, that reaches into the community with love and spiritual purpose.

With gratitude for opportunity to serve,

Don Lane and Julie Kline

CO-CREATING THE CATHEDRAL INITIATIVE
Joan Coolidge

We are excited to see Christ Church Cathedral transforming from being Cincinnati-centric to rooted in relationships across Southern Ohio. As we facilitate events in Columbus, Dayton, Chillicothe and Cincinnati, we see people forming relations built on mutual trust, mission, faith and resources, transforming into a third century cathedral.

We see people willing to live out their calling. We see leaders making changes to function as the body of Christ in current times. No longer do people in Southern Ohio congregations laugh when they hear “you are the cathedral.” We are living into our third century.

We see people value what it is to know one another yet struggling to be willing to host events with no purpose beyond being the body of Christ; exploring for what the whole body of “the Church” may be able to provide that each local congregation cannot provide.

We are energized by the call of the ‘Convocation Statement of Direction’, to be in this together, with joy and hope, live the life of resurrection, in union, as congregations in relation with each other, the Bishop’s office, committees and communities in Southern Ohio. We accept the call to partner and be mutually transformed in God’s will.

Working Group: Sub-Dean, Manoj Zacharia, Mary Grover, Emily Boswell, Olden Warren, the Rev. Phyllis Spiegel, Joan Coolidge; Sponsors: Dean Gail Greenwell, Bishop Tom Breidenthal.
REPORT FROM THE DEAN
The Very Rev. Gail Greenwell

Work of the Cathedral
2017 began our yearlong celebration of our Bicentennial as a community of faith in downtown Cincinnati. Co-chaired by Chuck Harris and Suzann Parker Leist, the Bicentennial Committee included leadership from across the congregation for events ranging from art exhibits, concerts, and engagement with our neighborhood. The Mumurations art installation by artist Anne Patterson in the main nave attracted interest from around the region and became a beloved feature in the worship life of the cathedral congregation. Dr. Stephan Casurella commissioned a hymn honoring our 200 years, and composer Patrick Harlin created a composition called the Art of Flight to serve as a musical accompaniment to the Mumurations dedication.

In 2017, we continued our work of advocacy, prayer, and study on the issue of gun violence. We joined a diverse group of faith communities to support the Sanctuary Coalition of Greater Cincinnati, offering to house those under threat of deportation while their legal options could be explored. The Vestry engaged the issue of Confederate memorials in the worship space by pursuing a course for congregational education regarding the history of race and privilege.

The Bishop and Dean commissioned a six-month operations audit of both institutions to better understand how we might offer better ministry with the engagement and creativity of combined staff efforts. The results and recommendations were presented to the Bishop and Dean at year end and we were very excited about the collaborative possibilities. Among the recommendations were a shared IT director (hired in November 2017), and a new shared Operations Executive to be hired in early 2018. While this project can appear as primarily administrative, from our prospective this is a theological position. The cathedral and Bishop’s office share in the episcopal ministry of serving beyond our own four walls, and is best done when we partner with one another. We hope this offers the entire Diocese an icon for the ways in which our relationships can flourish for the good of all.

The Cathedral Chapter continues to meet quarterly to assist with the worship and hospitality that Christ Church Cathedral offers on behalf of the Diocese of Southern Ohio. In 2017, the Chapter members were: Bertie Ray III (resigned), Dawn Bruestle (appointed to replace Bertie Ray), Lisa Wharton (resigned), the Rev. Phillip DeVaul (appointed to replace Ms. Wharton), and Susan Pace.

Outreach to the vulnerable in our community remains the primary focus of the Coombe Fund, the Dean’s discretionary fund. In 2017, the Coombe Fund distributed aid of $812,000 in the following areas: international and domestic disaster relief, emergency rental assistance both to individuals and through support of the Plumb Line Ministry of Christ Church Cathedral, support for strategic initiatives to alleviate hunger and housing insecurity, educational initiatives, support for refugees, and support for community partners such as Peaslee Neighborhood Center, MARCC, and the Amos Project. The Coombe Fund was able to increase the capacity of our gift by partnering with the Grants Committee of Christ Church Cathedral, offering a matching gift for the Easter and Christmas offerings, and offering matching gifts with Bishop Breidenthal.

Christ Church Cathedral welcomed many distinguished guest preachers and educators during 2017 including the Rev. Canon John Koepeke, the Rt. Rev. John Pritchard, the Rev. John Paddock, Griffin Carlson, the Most Rev. Michael B. Curry, the Rev. Charles Graves IV, the Rev. Canon Robert Two Bulls, the Rev. Anna Olson, the Rev. Dr. Paul D. Fromberg, the Rev. Elizabeth Broyles, and the Rev. Shane Phelan. The cathedral continued our fruitful relationships with our Ensembles-in-Residence, the Cincinnati Men’s Chorus and Collegium Cincinnati.
Third Century Vision Projects
By the time of the annual meeting, Centennial Chapel will once again be available to the congregation for our worship life and other ministries. The Sycamore Commons, the joint garden project of the Bishop’s Office and Christ Church Cathedral, broke ground in early December and appears to be on schedule to open this summer. The Nave organ project, chaired by Julie Kline, is underway with the old organ scheduled to be removed sometime after Easter 2018, and construction projects related to the installation to be underway shortly thereafter. The new organ will be installed in early 2019.

In July 2017, we received the good news that our Cincinnati Scholar House project received the low income federal tax credits needed to proceed. In April 2018, we will break ground on construction of a 45 apartment and a first-rate early childhood education center in Walnut Hills. Residents will be low income parents who are pursuing a 2 or 4-year degree program. Occupancy is scheduled for August of 2019. Scholar House is yet another example of our belief in working with community partners and we are blessed to be teamed with Model Group, Inc., and Cincinnati Union Bethel.

Staff
The cathedral clergy staff included Priests, the Very Reverend Gail Greenwell, Canon Manoj Zacharia, Canon Sherilyn Pearce, and Canon Rob Rhodes who accepted a new position in Seattle in November 2017. Deacon Dick Rasner joined the clergy following his move from Maine, joining cathedral deacon, Marshall Wiseman. We are blessed with the ministry of associate priests, the Reverends Ted Albert, Noel Julnes-Dehner, and Susan Lehman as well as Honorary Canons William Scivener, George Hill III, Scott Gunn, and Jason Leo.

In 2017, we said farewell to three longtime cathedral staff members, sexton Eugene Cavanaugh, who retired; Mark Priest, Cathedral Administrator; and Beth Mendez, Director of Children’s Formation and Family Ministries.

In September, we welcomed Hannah Teeter to serve as our new Director of Children’s Formation and Family Ministries.

Other valued staff members include Director of Music Dr. Stephan Casurella; Associate Director of Music Shiloh Roby; Associate Musician for Children and Youth Christopher Wheeler; Organ Scholar Sara Tobe; Director of Facilities Mark Reed; Bookkeeper Judy Hering; Executive Assistant to the Dean Kathy Noe; Communications Director Sarah Hartwig; IT Director Tammie Vanoss; Receptionist and Staff Secretary Crystal Jones; Sextons Drew Caldwell, Marvin Williams, and Jay Davis; Night Sexton Erick Williams; and Weekend Receptionist Margo Nelms. Patricia Phelan serves as the nursery coordinator.

As I enter the second quarter of my fifth year of ministry at Christ Church, I feel blessed by the growth, prayerfulness, courage, legacy and vitality of this congregation.

Respectfully submitted,

The Very Rev. Gail Greenwell
Dean
REPORT FROM THE SUB-DEAN
The Rev. Canon Manoj Mathew Zacharia

Introduction
One of my favorite texts in Anglican thought is *Honest to God* by John A.T. Robinson. In it, Bishop Robinson writes: “The Holy Communion is the proclamation to the Church and to the world that the presence of Christ with his people is tied to a right receiving of the common, to a right relationship with one’s neighbor. For it is given only in and through these things, both in church and out of it What the action of the church does is to set forth this truth in symbol and in power. And therefore, the pattern of this action is formative for the whole of Christian living.”

Our collective work as a cathedral community is centered on worship. It is through the inspiration of worship that we become empowered to be God’s hands and feet on this earth. As we are continually inspired by Word and Sacrament, I am delighted to say that our cathedral congregation bears much fruit in the world as we carry out our vocation of worship, formation, and mission.

Along with responsibilities in liturgy, mission, formation, and areas of pastoral care, as a priest in The Episcopal Church serving at the cathedral, I have denominational and diocesan responsibilities as well.

Wider Episcopal Church Involvement
I have been appointed to serve on The General Convention’s Ecumenical and Inter-religious Concerns legislative committee.

Diocesan Involvement
I serve as the Ecumenical and Inter-faith Officer of the Diocese of Southern Ohio. I was elected to serve as Deputy to the 79th General Convention of The Episcopal Church.

Below is an overview of various programmatic initiatives during the year:

- *Adult Forums*
  - *The Spirituality of Hymnody*: Presented by Dr. Stephan Casurella
  - *Celtic Spirituality*: Presented by Bishop John Pritchard
  - *Stewardship of the Earth: A Christian Theological Reflection on the Environment*: Presented by Dr. Ruth Bamberger
  - *Screening of Ava Dunrey’s Film, “13th,” The Office for Procedural Justice (OPJ), commissioned at our cathedral in 2015*: Led by Dr. Merelyn Bates-Mims
  - *What Does It Mean to be a Sanctuary Congregation?* Presented by the Very Rev. Gail E. Greenwell and Elizabeth Brown
  - *The Jesus Movement*: Presented by the Most Rev. Michael B. Curry, Presiding Bishop
  - *Introduction to Exodus: Miqra*: Presented by Rabbi Abie Ingber
• The Exodus Read (Adult Forums:) Led by Rabbi Daniel Bogard, the Rev. Canon Manoj M. Zacharia. the Rev. Canon Scott Gunn, the Rev. Susan C. Lehman

• The Rise of a New Empire, a People in Bondage, and Civil Disobedience

• The Call

• Encountering Pharaoh

• Plagues

• Passing-Over and the Consecration of a People

• A Journeying People in Transition

• The Birth of a Leadership Structure

• Mishpatim – The Law

• Exodus and Incarnation: Sr. Shane Phelan and Sr. Elizabeth Broyles, forum leaders

Theologians in Residence
Our Theologians in Residence, the Rev. Elizabeth Broyles and the Rev. Dr. Shane Phelan were from the Companions of Mary the Apostle. They were residents at the cathedral from December 6-21, 2017. They led the Advent evening series, preached, and participated in the life of the cathedral. They also availed themselves to be Spiritual Directors.

Rabbi in Residence
Daniel Bogard, Senior Associate Rabbi at Adath Israel, was appointed by the Dean and the Bishop of Southern Ohio to serve as the Rabbi in Residence for the cathedral and the Diocese. Rabbi Bogard led various sessions on Exodus and has been a great theological resource.

Retreat
Fourteen men of the cathedral congregation went on retreat at the Transfiguration Spirituality Center from November 17-19, 2017. The theme of the retreat was a reflection on James Martin’s text “Jesus: A Pilgrimage.” The sessions were led by the Very Rev. Gail E. Greenwell, the Rev. Canons Manoj M. Zacharia and Jason Leo, Warren Solar, Neil Blunt, Steve Gerdsen, and Paul Penton. The fellowship truly revitalized the participants of the retreat.

The Quest Class
The Quest Class shifted to a new format. Rather than meeting on a Wednesday night, it was held on Sundays following the 10:00 am worship. This class continues to be a popular offering that seeks to prepare adults for baptism, reception into The Episcopal Church, confirmation, or reaffirmation of baptismal vows.

Lenten Series
The Lenten Series focused on dismantling White Privilege. It was a joint effort with Church of the Advent and was led by the Very Rev. Gail E. Greenwell, the Rev. Stacy Salles, Dr. Prince Brown, Sara Williams, the Rev. Canon Manoj M Zacharia.
Advent Evening Series
The Advent Evening series led by the Companions of Mary the Apostle was held on three consecutive Wednesdays (December 6, 13, and 20.) The series focused on relating the book of Exodus to incarnation.

Partnerships
   a.) Trinity Institute
   b.) The Abrahamic Faith Trialogue

Theology Uncorked
The Theology Uncorked program featured sessions on: the spirituality of lighthouses (led by the Rev. Heather and the Rev. Marshall Wiseman), the Celtic pilgrimage (led by the Dean and the pilgrims,) and the spirituality of writing (the Rev. Fred McGavran.); the Islamic understanding of Exodus (Dr. Amina Darwish), and looking back at the Reformation (Dr. David Mengel.)

Special Programming
On Saturday, September 10, 2017, we were opportune to screen "5 Films by 5 Women," a project of Pens to Pictures, presented by the Ohio Justice and Policy Center. The project is a series of 10-minute movies written by incarcerated women from Dayton Correctional Facility to tell their own stories, from script to screen. Sasha Naiman, OJPC's Deputy Director, shared about the organization's latest projects and discussed the importance of helping women in the criminal justice system. The five films shown had a total runtime of approximately 55 minutes, and there was a question and answer session afterward.

Cathedral Center for Spirituality
The Center for Christian Living is housed in the renovated space on the fifth floor (Room 501.) The Sycamore highlighted the importance of the ministry and the offering to the downtown business community. The Spiritual Directors are Douglas Argue, Joyce Keeshin, Troy Bronsink, and Liz Tassone. They held retreats during the year. We have been offering yoga (Stretch@Lunch) on Mondays in the undercroft.

The Bible Challenge
In our Bicentennial year, which incidentally is also the 500th Anniversary of the Christian Reformation, several of us have accepted a challenge! The Bible is our primary source for the development and cultivation of our faith. It is from the Bible that our corpus of tradition and liturgy have evolved. As Anglicans, we read Scripture through the lens of Reason and Tradition. The challenge, which began in October, is to read the entire Bible in one year. In order to aid in this, we are using The Bible Challenge edited by Marek Zabriskie.

Conclusion
I am privileged to serve all of you in my capacity as Sub-Dean. More than the programmatic successes of our cathedral, I have been blessed by being in relationship with you. I am grateful to all of you who work tirelessly for the building of the Kingdom of God through the work of Christ Church.

I ask for your continued prayers and support so that I can minister to you in my role as Sub-Dean.

In conclusion, I offer you the words attributed to Paul and written to the Church of Ephesus: Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen.

Yours in the Kingdom,

The Rev. Canon Manoj Zacharia
Sub-Dean
REPORT FROM THE CANON PASTOR
The Rev. Canon Sherilyn Pearce

Good and gracious God, we ask that your Spirit move among and within us and give us a vision of the ministry you have called us to do. Inspire, challenge, and encourage us as we explore how to equip people for caring ministries in our congregation. We ask this in the name of Jesus, who calls us to love others as he has loved us. Amen.

Pastoral care ministries of the cathedral have matured over the last few years, and continue to welcome individuals and families into new areas for ministry. Ministries that began in the last year or two have taken hold and are thriving. New ministries have sprung up. And existing ministries continue to flourish. This year, it has been a joy to welcome Deacon Dick Rasner to our congregation and his help with pastoral care has been invaluable.

In addition to the ministries exercised by laypersons, clergy offered presence, words of comfort, prayer, and sacraments to individuals and families in times of crisis; made routine visits to homebound members; offered preparation/formation for individuals and families preparing for the sacrament of Baptism; provided premarital counseling utilizing Prepare-Enrich; officiated at weddings; made available the sacrament of reconciliation; assisted individuals and families with funeral planning; officiated at funerals; and performed other liturgical, sacramental, formational, and ministerial duties within the life of the parish.

As Canon Pastor, one of my primary responsibilities and great joys is nurturing and equipping the baptized for ministry. As of year-end 2017, we have 144 parishioners involved in providing pastoral care, an increased involvement from last year. Of those 144, 116 are involved in a single pastoral care ministry.

UPDATES ON NEWER MINISTRIES
This year marked our second Blue Christmas: A Service for Praying, and Healing. Dealing with the death of a loved one, facing life after divorce or separation, coping with the loss of a job, living with illness or some other circumstance that puts a question mark over the future, can make Christmas parties and festive celebrations painful for many people in our congregation and community. For this reason, we have added the Blue Christmas service to our Advent liturgies for our downtown neighbors, congregations in the diocese, as well as for our members. The worship service was candle lit, quiet, reflective, with music and meditations honoring grief and holding out hope for healing and wholeness.

Collaboration with the Cathedral Center for Spirituality—Allowed pastoral care to offer a retreat for the purpose addressing some of the spiritual and pastoral needs of our congregation. This year, the Rev. Douglas Argue, the Rev. Joyce Keeshin, and Ms. Liz Tassone facilitated a daylong retreat, Praying Through Uneasy Times: A Refresher on Prayer.

Companions in Christ—Became an active ministry during 2016. Companions are members of the cathedral who have gifts for providing compassionate presence, holy listening, and prayer to members of our congregation who are homebound. Companions have been trained for this ministry, visit people as representatives of the cathedral community and as a sign God’s deep love, and covenant to meet monthly for ministry reflection and ongoing education.
**Journey Through Grief**—Mailings of four strategically-timed messages are sent to people during the first year after a death. The mailings include a note from clergy and booklets developed by Stephen Ministries that offer practical, emotional, and spiritual guidance. The feedback from recipients has been positive.

**Parkway Place/Partnership with Episcopal Retirement Services (ERS) Affordable Housing for Seniors**—We are in our second year of partnership with ERS and the 65 residents at Parkway Place. With the Cathedral’s Third Century Vision in mind, our role is to provide spiritual support through relationship. Some of the things we have done this year include: Invitations to Thanksgiving worship at the cathedral and to the meal in the undercroft following the service; Christmas cards created by the youth group, signed by parishioners, and containing large-print schedules of our Advent and Christmas Services; Giving Tree Ministry—this year we collected Kroger gift cards and Christmas tree ornaments for the 65 residents at Parkway Place as part of our Giving Tree ministry, in collaboration with the Cathedral Children’s Formation and Family Ministries; Tickets to the Boar’s Head and Yule Log Festival were shared with 22 residents.

In 2018, there will be many opportunities for cathedral members of all ages to be involved in this ministry. Please contact Deacon Dick Rasner if you are interested in making monthly birthday parties a reality for the residents or if you would like to join us in hosting our monthly bible study and Eucharist.

**WELCOME MINISTRIES**

**INVITE+WELCOME+CONNECT (IWC)** is a transformational ministry that equips and empowers congregations and individuals to cultivate intentional practices of evangelism, hospitality, and connectedness rooted in the Gospel imperative “Go and make disciples of all nations.” (Matthew 28:19)

The goal of this ministry at Christ Church Cathedral is to INVITE people who have not entered our doors before (evangelism); WELCOME all as we welcome Christ with generous hospitality; CONNECT people with opportunities to deepen their faith through worship, formation, and engagement in ministries that align with their gifts; including re-connect/re-engage with people who are on the fringes of our congregations with invitation, welcome, and connection.

Tasks we have outlined as important for this ministry include:
- develop strategies to implement Mary Parmer’s model of IWC
- look at vocabulary and definitions of “membership”, get examples of ways other churches have addressed belonging—especially cathedrals and churches with multiple congregations and entry points—so that we can shape the conversation at CCC in a more inclusive yet strategic way
- develop and implement belonging protocols—pathways to “membership”/“intentional entry points whereby newcomers are guided through their journey of faith into the life of the congregation”
- build upon tracking and follow up of visitors, so that people don’t fall through the cracks
- model Invite, Welcome, Connect within our congregations
- be a resource to existing Cathedral ministries

Tangible projects that we have undertaken this year include review and adjustments to the cathedral’s process for guest/newcomer follow up; hosting a Welcome Brunch and small group gatherings for guests and prospective members; a formal recognition of new members in the context of our primary Sunday morning liturgy; signage to assist with navigating our building; introduction and hosting of Welcome Table, a central and visible location where guests can be greeted, information and materials about the cathedral can be shared, a visitors card can be completed, and people can be introduced to members of our congregation. If you are interested in participating in this ministry, please contact Patrick Daffin or Matt Shad.
ONGOING PASTORAL CARE MINISTRIES
Beyond newly established ministries, we have a vast array of long standing ministries supported by dedicated members of our congregation.

Cathedral Cycle of Prayer Card Ministry—This ministry sends hand-written cards to people the week before they are prayed for in the Cathedral Cycle of Prayer. The list is generated from the ACS database and includes members and potential members. Judy Beiring coordinates this ministry.

Eucharistic Visitors—Eucharistic Visitors (EV) are licensed by the Diocese to take Holy Communion in a timely fashion to members who are unable, by reason of illness or infirmity, to be present at the principal Sunday liturgy. At each visit, they follow an order for administering communion. EVs take the service bulletin, share the lessons for the day, summarize the sermon, say prayers, and share the Sacrament, reminding the person being visited that they are an integral part of the community and body of Christ. Sue Brammer coordinates this ministry.

Hearts and Hands Prayer Shawl Ministry—This ministry provides a tangible sign of God’s love and the faith community’s prayers to people experiencing a physical or mental health crisis, a significant life transition, grief/loss, or other significant event. The hand-knit/crocheted/quilted shawls give comfort and warmth to the recipient, as well as the reminder that they are being held in prayer. Baby hats, blankets, and soft animals are also made and given to families with newborns or newly adopted children. Members of this group met monthly to stitch and pray. Berta Lerch coordinates this ministry.

Partnerships to support 12 step programs—AA groups meet seven days a week at the cathedral. We are glad to be able to provide space for these important ministries.

Prayer Chain Ministry—This lay-led ministry has a membership of about 25 people who are committed to daily prayer for those for whom prayers have been requested. The confidential prayer request list is privately managed and shared with members on a monthly basis. Pat Haug coordinates this ministry.

Seasonal Cards for Homebound Members—Beautiful cards featuring some of the cathedral’s stained glass windows were created by members of the cathedral youth group. Cards were signed on Advent I during the inter-generational wreath-making coffee hour, and mailed to members on our pastoral care list along with a large-print schedule of the cathedral’s Advent and Christmas services. Cards celebrating the resurrection are sent to members on our pastoral care list during Eastertide.

Seasonal Flower Delivery to Homebound Members—Flowering plants were delivered to homebound members Holy Saturday. During Advent, lovely poinsettias were delivered, along with cards and a large-print schedule of the cathedral’s Advent and Christmas services.

RideShare/Transportation Ministry—Families offer rides to some of our members in need of transportation, making it possible for people to participate in the life of our worshipping congregations.

WITH GRATITUDE FOR THE GIFTS SHARED BY SO MANY
I invite you during 2018 to consider prayerfully the gifts you have been given and the ways in which God might be calling you to care for the gathered body of Christ here at Christ Church Cathedral.

Yours in Christ,

The Rev. Canon Sherilyn Pearce
Canon Pastor
2017 Special Gifts and Bequests

Calendar Year 2017
Hopple Estate
Betty Johnson
Robert LaShelle
Philip Osborn
Luther Charitable Foundation
Cincinnati Scholar House
Cincinnati Scholar House
Music
General Endowment
Third Century Vision Capital Campaign

Calendar Year 2016
Doris M. Smith
General Endowment

Calendar Year 2014
Virginia Bohn Trust
The Estate of Compton Allyn
Wodecroft Foundation
Allyn Family Foundation
General Endowment

Calendar Year 2013
Wodecroft Foundation
Anonymous
Luther Charitable Foundation
Organ Development Fund
Organ Development Fund
Boar’s Head

Calendar Year 2012
Wodecroft Foundation
Organ Development Fund

Calendar Year 2011
The Estate of Alice Tyler
The Estate of Irene Kennedy Taylor
General Endowment
General Endowment

Calendar Year 2010
The Estate of Anna Marie Evans
The Estate of Anna Marie Evans
The Estate of Betty Gillespie
Charles A. & Carole C. Kehrer Family Trust
F.R. Luther Charitable Foundation
The Estate of Margaret Ohanian
Wodecroft Foundation
Cathedral Library
Altar Guild
Unrestricted
Unrestricted
Purchase of Continuo Organ
Music Mission Fund Endowment
Organ Development Fund

Calendar Year 2009
The Estate of Rosemary Frey Rogers
The Estate of Smith Hickenlooper
The Estate of Virginia Hickenlooper
Girl’s Friendly Society
Girl’s Friendly Society
The Estate of Virginia Worthington
Wodecroft Foundation
Frank H. Nelson Fund
General Endowment Fund
General Endowment Fund
Boar’s Head
General Endowment Fund
Unrestricted
Organ Development Fund

Calendar Year 2008
The Estate of Janet Gibson
The Robert Black, Jr. Trust
The Estate of Jack Meanwell
The Estate of Ruth Avram
Wodecroft Foundation
Unrestricted
Unrestricted
Unrestricted
Unrestricted
Organ Development Fund
## 2017 Statement of Operational Revenues and Expenditures

<table>
<thead>
<tr>
<th></th>
<th>2018 BUDGET</th>
<th>2017 BUDGET</th>
<th>2017 ACTUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PLEDGES &amp; DONATIONS</td>
<td>$470,000</td>
<td>$470,000</td>
<td>$436,116</td>
</tr>
<tr>
<td>MISC PROGRAM INCOME</td>
<td>32,300</td>
<td>32,300</td>
<td>32,668</td>
</tr>
<tr>
<td>FACILITY USAGE FEES</td>
<td>5,000</td>
<td>5,000</td>
<td>8,531</td>
</tr>
<tr>
<td>ENDOWMENT DRAW (Operating)</td>
<td>3,647,642</td>
<td>3,549,309</td>
<td>3,381,059</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>$4,154,942</td>
<td>$4,056,609</td>
<td>$3,858,374</td>
</tr>
</tbody>
</table>

| **EXPENDITURES**     |             |             |             |
| ADMIN/LITURGICAL/RECON/SEMINARY | $328,650 | $354,650 | $285,768 |
| ADULT ED/HOSPITALITY/CONSORTIUM | $80,400 | $80,400 | 57,583 |
| ALTAR GUILD           | $8,000     | $8,000     | 8,341       |
| BUILDINGS & GRDS/NELSON | $275,646 | $275,646 | 241,822     |
| BOAR'S HEAD           | $26,000    | $26,000    | 23,947      |
| CAMP & YOUTH          | $63,820    | $63,820    | 63,753      |
| DIOCESAN ASSESSMENT   | $510,000   | $455,000   | 494,485     |
| FLOWER GUILD          | $21,000    | $21,000    | 14,702      |
| LIBRARIES             | $2,500     | $2,500     | 1,807       |
| MEMBERSHIP/PASTORAL CARE | $29,350 | $29,350 | 23,427 |
| OUTREACH              | $333,371   | $330,038   | 323,719     |
| MUSIC & MUSIC MISSION | $161,000   | $124,600   | 126,162     |
| NATIVE AMERICAN       | $90,268    | $90,268    | 89,857      |
| PUBLIC RELATIONS      | $109,800   | $109,800   | 95,759      |
| SALARIES & BENEFITS   | $2,005,376 | $1,985,776 | 1,944,024   |
| STEWARDSHIP           | $18,500    | $8,500     | 5,737       |
| STRATEGIC PLANNING    | $22,000    | $22,000    | 10,275      |
| TAFT MEMORIAL         | $40,000    | $40,000    | 23,908      |
| YOUTH GROUP & CHURCH SCHOOL | $29,261 | $29,261 | 23,298 |
| **TOTAL EXPENDITURES**| $4,154,942 | $4,056,609 | $3,858,374 |

**REVENUES OVER/ (UNDER) EXPENDITURES** 0 $0 $0

*preliminary and unaudited results as of 1/19/2018
Capital Revenue/Draws and Expenditures for 2017

<table>
<thead>
<tr>
<th>Draws</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment Draws/Loan Proceeds</td>
<td>$5,700,000</td>
<td>$3,298,941</td>
</tr>
<tr>
<td>Capital Campaign Pledge received</td>
<td>500,000</td>
<td>728,291</td>
</tr>
<tr>
<td></td>
<td>$6,200,000</td>
<td>$4,027,232</td>
</tr>
</tbody>
</table>

Campaign to-date collected $1,972,998

Expenditures

3CV

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Campaign</td>
<td>$44,500</td>
<td>$11,716</td>
</tr>
<tr>
<td>Bicentennial</td>
<td>100,000</td>
<td>80,987</td>
</tr>
<tr>
<td>Nave Organ</td>
<td>1,020,000</td>
<td>937,418</td>
</tr>
<tr>
<td>Garden</td>
<td>1,500,000</td>
<td>110,746</td>
</tr>
<tr>
<td>Chapel Organ</td>
<td>50,000</td>
<td>20,837</td>
</tr>
<tr>
<td>Chapel Remodel</td>
<td>2,700,000</td>
<td>2,015,621</td>
</tr>
<tr>
<td><strong>3CV Total 2017</strong></td>
<td>5,414,500</td>
<td>3,177,325</td>
</tr>
</tbody>
</table>

2017 Other Capital Projects

<table>
<thead>
<tr>
<th>Project</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tempered Glass in nave</td>
<td>$50,000</td>
<td>$22,140</td>
</tr>
<tr>
<td>Signage/Control Access</td>
<td>10,000</td>
<td>0</td>
</tr>
<tr>
<td>Exterior Limestone cleaning</td>
<td>36,000</td>
<td>36,010</td>
</tr>
<tr>
<td>Building Controls (HVAC) Upgrade</td>
<td>50,000</td>
<td>85,500</td>
</tr>
<tr>
<td>Parish House Masonry Parapet Repair</td>
<td>15,000</td>
<td>0</td>
</tr>
<tr>
<td>New Phone System</td>
<td>0</td>
<td>1,972</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>0</td>
<td>23,113</td>
</tr>
<tr>
<td>Carpet/Flooring Replace</td>
<td>12,000</td>
<td>13,273</td>
</tr>
<tr>
<td><strong>Total Other Capital Projects</strong></td>
<td>173,000</td>
<td>182,008</td>
</tr>
</tbody>
</table>

Total 2017 capital expenditures $5,587,500 $3,359,333

3CV to-date capital expenditures $5,248,488

Debt Service

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
<td>$523,972</td>
<td>$523,529</td>
</tr>
<tr>
<td>Loan interest</td>
<td>190,708</td>
<td>191,151</td>
</tr>
<tr>
<td><strong>Total debt service for 2017</strong></td>
<td>$714,680</td>
<td>$714,680</td>
</tr>
</tbody>
</table>

Loan Balance at December 31, 2017 $5,054,267
### 2017 Expenditures in Mission Format

#### Categories

- **Pastoral Care**
  - $106,351
- **Worship and Music**
  - $898,762
- **Community Life**
  - $691,766
- **Communications & Administration**
  - $702,779
- **Facilities**
  - $440,070
- **Outreach**
  - $631,945
- **Christian Formation**
  - $382,701
- **Total Expenses**
  - $3,854,374
REPORT OF THE TRUSTEES
For the Christ Church Cathedral Endowment Funds
Year Ending December 31, 2017

During calendar year 2017, we continued our policy of being invested over 85% in equities, which produced an 18.5% return for the year. This was slightly below the Custom Benchmark Index of 19.0%, which is comprised of both US and International equities and a fixed income component. During the year, the Cathedral withdrew $6,680,000 from the General Endowment Fund to support the Cathedral budget, of which $3,381,059 was used for operating purposes and the remainder for capital and 3CV projects. (In 2016, we withdrew $4,640,000 from the Endowment.) After withdraws, market value of the endowment at year-end stood at approximately $90.5 million vs. $82.5 million at the end of 2016. (Note: The $90.5 million includes $5.0 million of loan proceeds for 3CV projects).

General Endowment Fund:

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Market Value</td>
<td>$90,527,454</td>
<td>$82,476,089</td>
<td>$74,295,127</td>
</tr>
<tr>
<td>Gross Income Before Charges</td>
<td>$1,198,513</td>
<td>$1,050,172</td>
<td>$1,219,131</td>
</tr>
</tbody>
</table>

Ensign Harry James Coombe Fund:

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Market Value</td>
<td>$22,787,459</td>
<td>$19,403,569</td>
<td>$19,638,193</td>
</tr>
<tr>
<td>Gross Income Before Charges</td>
<td>$338,794</td>
<td>$337,494</td>
<td>$317,666</td>
</tr>
</tbody>
</table>

Endowment Trustees:

Stephen F. Gerdsen, Chair
Janna McWilliams, Vice Chair
John R. Gillespie, Treasurer & Secretary
Peter Ebbs
Cornelius Hauck
WE THANK THESE MEMBERS & FRIENDS FOR THEIR 2018 PLEDGE TO CHRIST CHURCH CATHEDRAL

Drew Abbott & Robert Dimanvie
Cecile Alyn
Susan Amforo
Adabelle Ashley-Foster
Merilee Atkins
Keith & Margaret Baldwin
Ruth Bamberger
Gratia Banta
Marja Barrett
Thornton Bartlett
Merelyn Bates-Mims
Jeff & Laurel Bauer
Bob & Judy Beiring
Jon & Linda Berger
James Bielo & Sara Williams
Beth Boatright
Michael Boutes
Jim & Trish Borgo
Emily Boswell
Sue Bramer
Paula Buckler
Manie Brown
Prince & Elizabeth Brown, Jr.
Amy Brubaker
Doug & Dawn Bruestle
Curt & Sammie Bubel
Ed & Carole Burdell
David & Denise Burns
Tom & Meg Burrows
Dianne Butler
Harold & Dorothy Byers
Martha Camele
Chris Carey
Barry & Lynn Carlin
Dan Carlson & Kim Taylor
Stephan & Rae Casurella
Tom & Cindy Cecil
Bill & Judy Chamberlain
Chris & Nancy Christensen
Alicia Clark
Joan Coolidge
Pat & Sigred Coyle, Jr
John & Sandra Crawford, Jr.
Judy Dahl
Robin Dushells
Bruno & Carolyn De Palma
Joseph Julnes & Noel Julnes-Dehner
Jeffrey Dey
Robert & Gretchen Dinerman
Malcolm & Priscilla Dunn
Cheryl Eagleson
Peter & Dianne Ebbs
Chuck Ellman
David & Janet Fedders
Jason & Sue Fisher
Brian & Natalee Floyd
Michelle Foster & Guy Fibbe
Marjorie Fox
Mike & Barbara Gehrig
Steve Gerdsen
Sally Ghering
John & Chris Gillespie
John & Toni Grate
Charles Graves, IV
Jim & Gail Greenwell
Pat Groth
Mary Grover
Scott Gunn & Sherilyn Pearce
Phil & Mary Hagner
Virginious Hall
Clark & Joanne Handy
Carl & Jane Harbour, II
Dennis & Lorna Harrell
Chuck & Betty Harris
Dale Harris
Sarah Hartwig
Corny & Janet Hauck
Pat Haug
Michael & Mary Henrickson
George & Amy Hill III
Sue Hoel
Ric & Karen Hordinski
Isaiah Hyman, Jr.
Tammy Jacobson
Ted & Anne Jaroszewicz
Mark & Sarah Johnson
Jack & Kathy Jose
Eric & Jan-Michele Kearney
Brad & Barbara Kelley, Jr.
Bette Kendrick
Tom & Jenny Kent
Jean Kimmonth
Julie Kline
Foy Knierim
Martin & Lisa Koepke
Barbara Koerner
Dan Lakamp & Dan Shirley
Don Lane & Matt Dunn
Walter Langsam
Charles & Jean Lauterbach
Susan Lehman & John Dalzell
Suzann Parker Leist
Steve & Lisa Lemen
Patsy Leo
Roger & Berta Lerch
Jerry & Georgia Lippold
Barbara Lopez
Jerry & JaNoel Lowe
Carl Rhodes & Lori Luchman-Jones
Karen Luken
Ron & Bobbie Lyons
Mark Mahoney
Scott Malone & Judith Robinson
Michael Maloney
Kathy Mank
Danyale Marshall
George Marshall
Anne Maxfield
Janet McDaniel
Bernie McKay & Zack Weber
Frank & Janna McWilliams II
Brandon & Claire Mello
Sam & Grace Milano
Thom & Roberta Miles
John & Ellen Miller
Kim Montgomery
John & Karen Moreland
Vivian Morris
Douglas & Donna Mullins
Sarah-Theresa Y. Murakami
Denis Murphy &
Yvonne Schrotel-Murphy
James Murray
George & Nandi Mutema
Bill Myers
Michael & Julie Nichols
Stephen & Lynn Okel
Nancianne Parrella
Carol Patrick
Barbara Pfister
Mike & Nancy Phillips
Mike & Sandy Porada
Holly & Ceci Pratt
Hannah Qualls
Roxanne Qualls
David & Leslie Quattrone
Blake Racer
Dick Rasner
Nicole Redus & Brady Swearingen
Debbi Rhodes
Louella Rielag
Bernice Robinson
Paula Rose
Mark & Kathy Sackett
Connie Sanders
Mary Ann Sanders
Zach Neiheisel & Stacey Sands
Shirley Schooler
Vicky Schooler
Bill Scrivener & Susan Pace
Paula Sears
Robert Shanklin
Bob & Brenda J. Shawver
Vestal & Julia Simms-Howell, Sr.
Ron Stone
Matthew & Cyndi Smith
Ginnie Smith
Joan Smith
Eric Soderlund & Matt Shad
Warren Solar, Jr.
Jerry Stein
Roy Steiner & Jane Page-Steiner
Karen Taylor
William & Martha Taylor
Ernest Thompson & Cheryl Whittington
David Thomson
Roger & Rita Thoney
John Treacy & Roland Ficke
Michael Unger
Tony & Suzanne Walch
Brad Walsh & Sherry Glover
Kevin Walzer & Lori Jareo
C.K. & Shirley Wang
Olden Warren
Tonya Warren
Charmanne Willmoth
Marshall Wiseman
Mary Lynn Woebkenberg & Lexie Bopp
Nancy Woodburn
Bill & Carol Woods
Roland & Donna Young
Manoj & Joelle Zacharia Family
SLATE OF NOMINEES

SENIOR WARDEN
(One year term—2019)
Don Lane

JUNIOR WARDEN
(One year term—2019)
Julie Kline

TRUSTEE OF THE ENDOWMENT FUND
(Five year term—2023)
Janna Uber McWilliams

VESTRY MEMBERS
(Voting for three)
Mary Grover
Clark Handy
Jean Lauterbach
Jim McGuire
Charleston C. K. Wang

DELEGATES TO THE 2018 DIOCESAN CONVENTION
(Voting for two)
Sarah-Theresa Y. Murakami
Blake Racer
Paula Rose
Mary Lynn Woebkenberg

2017 NOMINATING COMMITTEE
(Voting for four)
Michael Bootes
Michelle Foster
Roger Pomplas
Holly Pratt
Mark Sackett
Robert Shawver
Kim Taylor
Olden Warren

ROTATING VESTRY EXPIRATION DATE ROSTER

WARDENS
Don Lane (Senior Warden) 2018
Julie Kline (Junior Warden) 2018

VESTRY
Clark Handy 2018
Anne Jaroszewicz 2018
Mark Sackett 2018
John Grate 2019
Michael Henrickson 2019
Eric Kearney 2019
Lisa Lemen 2019
Emily Boswell 2020
Elizabeth Brown 2020
Karen Taylor 2020
Tonya Warren 2020
Kathy Mank 2021
Frank McWilliams 2021

Nominating Committee Resource Guide received by all membership and attached to this annual report for archival use.
ALTAR GUILD
Chris Carey, Chair
This was a busy year for Altar Guild. In preparation for the completion of the Centennial Chapel and the change in services to use the colors of the church seasons for vestments and other resources, we developed a new burse and veil for each liturgical season: white, green, red, and purple. We also worked with Dennis and Lorna Harrell to select a set of Altar candlesticks in memory of the Rev. Edward Sims. Last on our list of items needed for Centennial Chapel were new linens for the new altar.

In addition to service for the church the Altar Guild also provided a donation of funds and resources for the clients of Bethany House. They were sheltering over 150 women and children during the holidays.

We had three wonderful people complete their training to become Altar Guild members: Sandy Porada, Rae Casurella, and Joanne Handy. We are also in the process of training Kim Taylor and MJ Faller. As the number of services expand and those serving change we have a need for even more people to step forward and volunteer to serve God on this grace fueled path.

Sadly a few of our members are no longer with us: Jane Thompson and Louise Stalnaker. Their illnesses and subsequent passing were great losses.

We would like to thank Sigred Coyle, Sarah Johnson, Vivian Morris, Barb Lopez and Sammie Bubel for their many years of devoted service on the Altar Guild.

Lastly, we wish to thank the clergy and all CCC staff for their unwavering support and team work.

ARCHIVIST
Dennis Harrell, Archivist
Although the archivist has always been available to provide information in response to inquiries from both inside and outside of the cathedral, this past year has been particularly busy. The archives have been the source of much of the materials, including photographs, for the timeline and video which debuted during the ongoing Bicentennial. Much of the thanks for this extra work goes to Ruth Bamberger and Suzann Parker Leist who spent hours searching through files looking for material appropriate for the above endeavors.

As always, the archives continues to benefit from the donation of items by present and former members of the congregation. Everyone is encouraged to remember the archives before disposing of any items—letters, pictures, programs, committee notes, certificates, etc.—pertaining to the history and activities of the cathedral. These items can be either donated to the archives directly or scanned so they can be preserved for future research.

BOAR’S HEAD & YULE LOG FESTIVAL
Anne Jaroszewicz, Co-Director
The Boar’s Head celebrated its 78th year in grand style this year playing to packed houses for all three of its performances. Despite it taking place on New Year’s Eve weekend, we had one of our largest casts ever with over 160 in costume. Major thanks to Paula Rose who did a superb job as Casting Director, and showed no signs of anxiety even as the flu pared down our ranks right before the weekend began. Special thanks also go out to Matt Shad and Eric Soderlund for taking over ticket distribution on short notice. They did a great job, and along with Sandy and Mike Porada, got everybody seated happily and efficiently.

So many people commented on just how beautiful the music was this year. That is thanks to Stephan Casurella and his orchestra of 36 and choir of over 60, and to Shiloh Roby on the organ who entertained us with his always-surprising improvisations during The Boar’s Head Procession. In addition, our soloists all brought their ‘A’ games and kept in good voice all weekend and sounded wonderful.

Our 78th year coincided with Christ Church’s 200th anniversary, and Boar’s Head joined the celebration. We added a new scene featuring a 7th Century Scottish Abbess—St. Hilda, along with her monks and nuns, set to a beautiful piece of music from the 11th century adapted for the scene by our own Stephan Casurella. The inspiration for this scene came from last year’s parish pilgrimage to Scotland and the idea, drive and most of the funding behind it are thanks to Jane Page-Steiner and Dan LaKamp. It was a solemn and stunning scene complete with a bagpiper and soaring harmonies. A wonderful addition! We also took advantage of the bicentennial Murmurations installation with fantastic lighting effects by 25-year lighting veteran Trevor Shibly and his
amazing crew. All said, this 78th Boar’s Head and Yule Log Festival was more than memorable.

As Co-Director, now in my second year, I continue to marvel at the incredible committee that just seems to make this “Miracle on 4th Street” happen every year. We are a group of 22 who work throughout the year to make sure Boar’s Head weekend goes smoothly and Christ Church Cathedral delivers on its wonderful gift to the City of Cincinnati. I love this weekend. I love the parish connections that are made and reinforced through the hours in the undercroft and up on the third floor. I love hearing the applause and words of wonder as people leave after seeing the show, and seeing the huge smiles on their faces. This is a special tradition and I am so thankful to Christ Church, to Bob and Judy Beiring, to the committee and to everyone involved for keeping this tradition going.

BUILDINGS AND GROUNDS
Ed Burdell and Matt Shad, Co-Chairs
The committee took on a change of leadership midyear, with the appointment of Matthew Shad. The committee thanks Ed Burdell, our former chair, for the many years of leadership.

Though the committee has been only tangentially involved in the Centennial Chapel project execution, the new chair along with Mark Reed have been called to serve on the Nave Organ Committee. That project includes not only the installation of the organ, but is carefully reviewing the many accompanying acoustical and aesthetic projects within the sanctuary resulting from the installation. The committee has often provided sound advice through the months, which is being forwarded to the Nave Organ project.

The committee did perform a number of smaller yet critical projects throughout the facility. Among them includes

- Assisting with the Murmuration installation
- Replacement of the library carpeting
- Exterior limestone cleaning
- Repairs and inspections of facades and fire escapes per new city requirements
- Ice machine replacement within the kitchen

- Mural change out for the Bicentennial celebration
- Significant maintenance for the Bicentennial and Diocesan Convention

Our budget remained on track with our utilities again being well within budget thanks to our last boiler project. For 2018, we are continuing to be vigilant in our maintenance regime, with considerations for chiller repair/replacement and a new roof for the Parish House. We have the benefit of an outstanding staff led by Mark Reed caring for our cathedral and know how diligently he works managing our facilities.

The committee members serving during the year included: Sigred Coyle, John Deatrick, Jim Greenwell, Carl Harbour, Dennis Harrell, Martin Koepke, Sarah-Theresa Murakami, Mark Sackett, David Thomson, and Pat VanSkaik. After years of service, John Deatrick stepped down with his move out of Cincinnati.

CAMPING AND YOUTH OPPORTUNITIES
Mark J. Mahoney, Chair
The work of the Camping and Youth Opportunities Committee (the “Committee”) is an important and fulfilling part of Christ Church Cathedral. It provides the opportunity to invest in young people who enthusiastically go from pews to life-enhancing experiences near home, and at times abroad. It is not always understood that the committee does not administer ongoing programs, rather, it annually makes educational and recreational grants to applicants based on merit, need, and available funds.

The cathedral’s history with camping started in the 1930’s on Bass Island on the Little Miami River near Newtown. It continued in the 1950’s at Lakeside Ohio on Lake Erie. In the late 1950’s, Judge Robert Marx (think Playhouse Theatre), a Jewish former member of Christ Church Cathedral Boy’s Club, gave us his 100-acre hunting spread near Felicity, Ohio for a summer youth camp. We developed and ran that camp for 25 years to benefit our parish members’ children and inner city children. The proceeds from the subsequent sale of that camp to the YMCA, and the consolidation of other camping and youth activities bequests, have resulted in an endowed fund overseen and administered by the committee.
The following is a summary of Committee activity for 2017.

- The committee continued our long tradition of supporting camping at the Diocesan Procter Camp ($5,000) and YMCA Camp Ernst ($13,248).
- Summer Reading Camp was sponsored ($6,000). This six-week reading program helps underachieving students from low-income families improve their reading, and reads them for successful learning. The Camp was held at Christ Church Cathedral with assistance from Dianne Ebbs, Executive Director, and the Rev. Noel Julnes-Dehner and Joseph Dehner, founders.
- Art Camp was held at Christ Church Cathedral and was open to children from all walks of life ($1,605).
- Gamble Montessori Camping Program was supported ($2,400).
- Camp Joy, a United Way affiliated agency, was supported ($5,000).
- A Youth Mission Trip was supported ($8,000).
- Consistent with our practice for over 25 years, we provided college scholarships to Christ Church Cathedral family youth. Six students were awarded scholarships in equal amounts ($15,000 total).
- A scholarship grant was awarded to Bethany House School ($5,000).
- A generous donation was received from a parish member ($575).

We look forward to the opportunities that 2018 will bring.

CATHEDRAL IN THE PARK
Judy Beiring, Chair
Cathedral in the Park just finished its’ 12th year. Services were held at Mt. Echo Shelter House on the third Sunday of June, July and August. We had coordinators for each of the months to share the duties. Our thanks to Judy Dahl, Paula Rose, the Jose family and the Beirings. The Rev. Canon Sherilyn Pearce, the Rev. Canon Manoj Zacharia and the Rev. Heather Marshall celebrated the Eucharist. The music for the services was provided by Rick Hodinski and a soloist and was enjoyed by all. Those attending span the age groups and averaged 30 people at each service. Sandwiches and water are provided and folks brought a side dish or dessert to share after the service. The weather was glorious this year for those of us wishing to worship outdoors.

CHILDREN’S FORMATION AND FAMILY MINISTRIES
Hannah Teetor, Director
Upon joining the Christ Church Cathedral staff in September 2017, my main objective for the ministry has been to gain a greater understanding of the current program, to discover how it fits into the lives of both parents and kids alike, and to create connections with children and their families. Wholeheartedly, it has been a blessing getting to know the community here at the cathedral, especially the little ones and those who care for them. In my time here, there have been several programs within this ministry that I would like to share.

The Catechesis program offers a Christian formation experience to children so that they might build their relationships with Jesus and enhance the relationships within their own community. The lessons provided by this formalized Christian education program allow for a breadth and depth of understanding about biblical stories and church traditions. Running on Sunday mornings from September to June, the children of the cathedral come together with our three wonderful volunteers, Michelle Foster, Kathy Jose, and Erica Konopka, who share God’s love with the cathedral community and exemplify the lifelong learning which Catechesis aspires to instill in the children it serves.

The Ingathering Offering, formerly known as the Second Sunday offering, connects the children in the Catechesis program to the cathedral church family. This intergenerational outreach of donating foods and goods for various organizations in the greater Cincinnati area, including Plumb Line, the Cathedral Youth Group, and Parkway Place, allows the children to serve the community by presenting the offerings at the altar to be blessed. It is always a joy to witness children contributing their own gifts in whatever way they can during worship.
so I hope to employ more collaboration with children in services and ministries to come.

Family Sundays happen throughout the Catechesis program year. On these select Sundays, children in the Catechesis program join their families for the 10:00 a.m. service in order to experience the liturgy while feeling support from the greater cathedral community. Often times, these Sundays fall after major holidays so that more time can be spent worshipping as a family. The first Family Sunday of the year coincided with the Native American Celebration, empowering the children and parents to honor our Native American brothers and sisters and to seek enrichment from their practices and culture.

Advent Village, which took place on the first Sunday of Advent, honors a cathedral tradition provided by this ministry for all church and community members. This event offered the space and plenteous materials for anyone at Christ Church Cathedral to create their own Advent wreaths in order to commemorate the season in their own homes. The undercroft was packed with parishioners and community members, picking purple and pink candles, pinning greenery and pine, sipping hot cocoa, and connecting with one another in fellowship.

The Christmas Eve pageant this year brought many children and youth together to joyfully reenact the nativity scene for the 4:00 p.m. Christmas Eve service. There were an abundance of sheep, shepherds, and angels who spread the word of Christ’s birth and join with Mary and Joseph to celebrate the coming of our Savior. Punctuating the end of the Advent season, I worked with Dan Carlson to organize this annual event, and I was pleasantly surprised on Christmas Eve to see our children and youth ready to participate in the staged reading from the Gospel of Luke. It was a joy to guide the youngest members of the cathedral community to present the nativity story for all attending this service.

The plenteous blessings of this community have been revealed to me in my short time at Christ Church Cathedral. They have inspired me to find new opportunities to support the families and children of my ministry, that, as they wished, we might build community to connect children, family, and the parish in a formative way and to lay the foundation for lifelong learning. The nature of ministry necessitates that we venture outside of the usual to grant kids a space to be kids and where families can find faithful support in each other and the greater community here and beyond, to meet in communion with one another to better the future of Christ Church Cathedral.

CHRISTIAN FORMATION
Paula Rose, Chair

The year began with Learning the Art of Forgiveness. This one day retreat led by eminent priest and psychologist Dr. Rob Voyle explored various dimensions of forgiveness with a bend towards a deep practical application of living a "whole life." This offering was for members of the congregation and Christians of any/all denominations who would like to learn how to forgive. The Cathedral Center for Spirituality hosted this seminar.

The topic of Hymnody, also in January, was presented by Dr. Stephen Casurella, Music Director for Christ Church Cathedral. With Shiloh Roby, Organist, there was a discussion of hymns, how they began, how they have changed over the centuries. Over 40+ attended the presentation with an overwhelming presence of the cathedral choir.

In February, our own Dr. Ruth Bamberger, Emeritus Professor Political Science, Drury University, Springfield, MO, presented "Connecting with the Earth: A Theological Perspective". The Forum explored how and why our culture became an exploiter of earth's resources and how Christian teaching can provide a roadmap to address current environmental issues.

In preparation for the Celtic Pilgrimage, the retired Bishop John Pritchard, formerly of the Church of England, Diocese of Oxford, delivered the Sunday 10:00 a.m. sermon, and then joined us in the Forum Room immediately following service. The Bishop presented a program on Celtic Spirituality and discussed, “What did the Celts Ever Do For Us?”

It was March when we continued with our partnership with Trinity Wall Street to bring the annual Trinity Institute conference offering to our cathedral members and friends. This year’s offering was focused on water justice, to
develop a deeper appreciation for water as a sacred gift, gain a thorough understanding of the relationship between water justice and climate change, and learn what we can do about water issues of access, pollution, drought, and rising tides.

The Rev. John Paddock kicked off our Lenten Series at our Adult Forum. The Rev. Paddock is the rector of Christ Church, Dayton. The Rev. Paddock was a principal contributor to the curriculum used for our Lenten Series.

In continuation of our Lenten series on “White Privilege,” we focused two of our adult forums on Ava DuVernay’s documentary on the “13th Amendment.”

A Q&A was presented in May by Dean Gail Greenwell, Lisa Lemen and Elizabeth Brown regarding what it means to be a sanctuary church.

Christ Church Cathedral’s Bicentennial was kicked off in May when Presiding Bishop Michael Curry led us in a service and Adult Forum where the discussion featured The Jesus Movement.

Summer brought us our first Theology Uncorked, where the Rev. Marshall Wiseman, Christ Church Cathedral Deacon and the Reverend Heather Wiseman shared their amazing photos that incorporated images of lighthouses. They then lead us through conversation about the spirituality and theology, focusing on light vs. darkness.

The July Theology Uncorked brought us the opportunity to hear from Dean Gail Greenwell and fellow church members who shared their experiences, memorabilia, and photos from the recent pilgrimage to Scotland.

The Reverend Fred McGavran, a deacon of the Diocese of Southern Ohio was presenter at our August Theology Uncorked. The Reverend McGavran discussed the spirituality of writing and even read some of his work from his most recent offering “Recycled Glass and Other Stories”.

The year was rounded out by the Ohio Justice and Policy Center’s presentation of “5 Films by 5 Women” in September; Amina Darwish of the Muslim Youth of North America discussing the role of Moses in the Islamic perspective; and Dr. David Mengel of Xavier University presenting “looking back at Luther’s Reformation.”

A publication was released which provides not only on information of all adult formation and theology unckorked events, but all events related to Christian education.

We look forward to bringing programs that will continue to reignite our desire to learn how we can serve each other, the cathedral, and our community at large.

COMMUNICATIONS DEPARTMENT
Sarah Hartwig, Director
2017 kicked off our Bicentennial year, and with it, an increased scope of program offerings to be shared with our members, friends, and the Greater Cincinnati community. Multiple communications platforms were used in combination to promote the following events, including, but not limited to: print and electronic messaging, press releases, radio spots, social media campaigns, magazine features, electronic/internal and external building signage, TV coverage.

2017 Bicentennial Events
April: Murmuration Art installation by Anne Patterson
May: 200th Celebration of Worship: Opening Service with Presiding Bishop Michael Curry, Concert in Celebration of the Murmuration Art Installation, The Beauty and Spirituality of the Arts
June: Time Capsule Opening
July: Neighborhood Open House
September: Congregational viewing of Christ Church Cathedral Bicentennial Tribute video, Homecoming Celebration, A Timeline: 200 Years of History
October: Community Concert: Native American Music, Exhibit: Native American Art and Artifacts, Native American Weekend
September (through May 2018): Social Advocacy Sundays
November: Welcoming Diocesan Guests: A Walk About Reception
December: The Boar’s Head Art Exhibit, The 78th Annual Boar’s Head and Yule Log Festival
In addition, the Anti-Gun Violence initiative by Christ Church Cathedral garnered a prestigious 2016 Blacksmith award for best public service campaign and was recognized by the Cincinnati chapter of the PRSA (Public Relations Society of America), as well as collecting a Special Events Award of Excellence for coverage on the Christ Church Cathedral Bicentennial Kickoff.

As always, the goal of the Communications Department is to assist with the messaging and promotion for cathedral programs and events, no matter how big or how small. There is so much good work going on at Christ Church Cathedral! Please let me know how I can help you promote your offering.

I am available to meet or talk with program or event coordinators to develop effective plans that reach target audiences and thereby expand the outreach and impact of Christ Church Cathedral. You may contact me at sbhartwig@cccath.org or 513.842.2052.

COMMUNITY ISSUES FORUM
Ed Burdell and Bill Woods, Co-Chairs
The Community Issues Forum launched its 37th year of forums in September. Established as a program that reflects the commitment of this downtown cathedral to the public life of this city, the Forum features luncheon presentations on important local issues. A particular focus of the Forum is to address questions of social, economic and political justice. Scheduled on alternative Thursdays from September to June, Forums begin at noon and are open to the public with no reservations required.

In 2017, twenty Forums took place. Diverse topics such as Cincinnati’s affordable housing crisis, redistricting reform, environmental issues and policies, income inequality and tax reform, police community relations, homelessness, local responses to U.S. immigration policies, organizing residents in Over-the-Rhine, changes and potential changes in health care coverage, issues confronting Cincinnati City Government, the Child Poverty Initiative, and a series of forums focusing on local ballot issues and Cincinnati’s Mayoral and Council candidates. Speakers included Cincinnati’s Mayor and Vice Mayor, the Dean of Christ Church Cathedral, the Imam of the Clifton Mosque, the President of the League of Women Voters of the Cincinnati Area, the Director of Common Cause/Ohio, the Executive Director of the Cincinnati Interfaith Workers Center, a member of the Cincinnati School Board, the Executive Director of Community Shares, the Executive Director of the Greater Cincinnati Homeless Coalition, a Professor of Economics at Xavier University, a Vice President of the United Way, the Executive Director of the Peaslee Neighborhood Center, the Executive Director of the Intercommunity Justice and Peace Center and three members of the cathedral.

The Community Forums continued to receive energy and valuable assistance from an innovative Forum Planning Committee, comprised of cathedral members and community leaders, and from Sarah B. Hartwig, the cathedral’s Director of Communications. 2017 featured two series, “What issues does the City need to address?” and “Local responses to what is happening in Washington, D.C.?” Since it was a local election year, five forums focused on the City Council and mayoral races and ballot issues. Once again, collaboration with other organizations was promoted, and many of the groups listed above also served as Forum sponsors. On non-Forum Thursdays, a variety of smaller events and discussion groups addressing community issues took place.

Lunch can be purchased for $6.50 on a first come first serve basis, or you can bring your lunch. Portions of previous Forums can be seen by going to www.airinc.org. With links to You Tube and other organizations, Forum videos have been watched by thousands of viewers in 2017. Community Forums are under the auspices of the Mission Outreach Board, and Ed Burdell and Bill Woods plan and coordinate the forums with a planning committee comprised of cathedral members and community representatives. You can reach them at 513.381.4994.

DOCENTS
Dennis Harrell, Chair
The cathedral docents continue to provide tours of the cathedral on the first Sunday of the month and at other scheduled times for special groups. Because of the ongoing renovation of the
Chapel, other options this year included tours concentrating on the stained glass windows in the Nave and the newly-installed Timeline. There is always a need for new docents. Those interested are encouraged to contact either Dennis Harrell or Suzann Parker Leist for additional information.

**ECONOMICS OF COMPASSION INITIATIVE**
Steve Lemen, Chair

The Economics of Compassion Initiative [ECI] (www.econofcompassion.org) continues to build partnerships, engage communities and work to stimulate awareness of economic alternatives for neighborhoods in Greater Cincinnati.

**Mission**
In response to the wealth inequality in Cincinnati, ECI supports a sustainable and resilient economy for all citizens. ECI engages the public in conversations around the vision of an economics of compassion as it continues to promote and support local examples of a new, more just and compassionate system.

**Work this year**
ECI’s primary initiative, the Jubilee Campaign, seeks to shift our economic consciousness by recognizing that the dominant narrative that the economy is by nature competitive, individualistic, and based on self-interest. This system, which glorifies and rewards winners, requires losers. If for example, one is labelled as poor or homeless, a dropout or in any other any other deficiency category, you are placed in exile. Jubilee rejects these assumptions.

Jubilee Forums: ECI conducted a series of four Jubilee Forums that convened a wide range of citizens, to consider how to shift the landscape of credit and debt in our neighborhoods. It explores the Biblical meaning of Jubilee, restoring the land and freeing people of debt periodically.

ECI is investigating forms of investment and interest-free vehicles that hold the promise to give people in vulnerable neighborhoods more control over their economic lives.

**Featured Forum Speakers:**
- a) Rabbi Miriam Terlanchamp (May 11, 2017)
- b) Dr. Adam Clark, Associate Professor of Theology at Xavier University (June 15, 2017)
- c) Pastor Lesley Jones (August 10, 2017) of Truth & Destiny Covenant Ministries Fellowship United Church of Christ.
- d) Dr. Waleed El-Ansary (September 7, 2017) - University Chair in Islamic Studies at Xavier University.

ECI joined with the Taft Committee at the cathedral and others to welcome social activist and best-selling author, Chuck Collins, for an afternoon gathering on November 14, 2017. It focused on Chuck's thoughts and ideas on local economic initiatives happening on the grassroots level.

**Highlights**
ECI selected three new members and elected Rich Jones Chair of the Board. In addition to the cathedral, ECI received support from individuals, a family foundation, First Unitarian Church and Cincinnati Christian University.

**EPISCOPAL NETWORK FOR ECONOMIC JUSTICE**
Michael Maloney, Chair

This ministry supports the work of individuals, congregations and dioceses to promote involvement in economic justice issues such as community investment, fair wages, and equal treatment in the legal system. In 2017, we continued our joint education and advocacy work with the Union of Black Episcopalians and the Episcopal Ecological Network. We produced supplemental lectionary reflections on justice issues for Lent, Creation Season and Advent and prepared resolutions and issued papers for General Convention. We worked with Episcopal Church staff to renew Episcopal participation in Ecumenical Advocacy Days in Washington, D.C. and were notified of a grant to help renew the Jubilee Ministries Network. We distributed literature to our national network through our web site and social media.
5000 CLUB
Michael Bootes, Chair
In 2017, the 5000 Club functioned as a well-oiled-machine to open our doors all 52 Tuesday evenings to provide a total of 10,103 meals. Our collaboration with the Freestore Foodbank Cincinnati Cooks students saw them prepare the food 37 weeks as classes of students cycled through their training under Chef Marcus. The 5000 Club budget included the full cost of sponsorship of one of those students. We were seldom short of volunteers for the 25 tasks each week as our core of about 15 steady-Eddie volunteers remained inspiring stable. In addition, a number of fresh faces appeared along with the occasional visit from veteran volunteers delighted randomly, morale remained high, cooperation and flexibility was sufficient and tragedies few. All of this amounts to over 2600 hours of work by something like 50 different volunteers who all appreciate the chance to be of service.

We learned how to recycle tables efficiently when our numbers exceeded our 200 place capacity on 24 of the 52 weeks with a new record of 244 on the 31st of January in the midst of over-200 six weeks in a row. Among our guests we continued to see some familiar faces and developed a variety of acquaintances and friendships, as overall about half of the group evolved with different durations. Order and good cheer prevailed with general acceptance of the vagaries of calling random table numbers leaving no doubt that the meal was appreciated. The cathedral staff continued to be reliable and helpful at the weekly invasion. The kitchen held up well, with only the ice machine giving up the ghost.

We also continued to provide a receptive and effective point of contact with other service providers including a social worker from the Freestore (summarized elsewhere) and a nice long run of Cancer Justice Network workers. Other visiting providers included Light House Youth Services, Homeless Coalition, and The Addiction Council. By all accounts, the sanctuary saw good use before dinner at the now well-established prayer service where the music provides a wonderful rhythmic signal to the last of the preparations in the undercroft. With the continued support of the Mission and Outreach committee we all look forward in 2018 to starting our 13th year as a fixture in the lives of the people who find us.

FLOWER GUILD
Isaiah Hyman, Chair
Each week the guild creates several arrangements for use in the sanctuary, chapels and other public spaces of the cathedral. Our buyers also provide flowers for use by Children’s Formation, homebound ministry and the 5000 Club. In 2017, we welcomed the Presiding Bishop, and the open house for the Diocesan Convention. Members prepared a working manual and it has been distributed to all members of the guild. With the Centennial Chapel’s renovation, our number of arrangements were down slightly from the nearly 500 arrangements created in 2016. We encourage and welcome new members to join our group, again, if you feel that this may be a part of your spiritual journey.

FOYER GROUPS
Joan Gregorich, Chair
Foyer Groups is an outreach activity that is open to members and nonmembers. The groups usually consist of ten or less individuals. The groups find their time together enlightening and enriching, as well as an opportunity to establish new friendships and deepen existing ones. There has been a kick-off dinner held in January in the years prior, but was not held in January due to scheduling conflicts on my end. Most of the groups are planned from direct inquiry from members and those who have been in a foyer group in the past.

In 2017, we had eight people form a single Foyer Group. They met five times – April 30, June 25, July 16 and August 13. Not all members who registered for the group participated in the meetings. In the past we have had up to 70 people annually participate in Foyer Groups. An additional eight people were contacted from a list of interested parties who had visited the cathedral and made their wishes to receive information known to clergy. Members of each Foyer group take turns with hosting duties. The groups usually choose a leader amongst themselves. The leader keeps the
chair informed of when the group meets and how many people attend each meal. Meetings held in homes of the members is typical, but groups have met at parks, restaurants...even bowling alleys! The frequency, location and menu choices are left to the consensus of the individuals within each group.

**GALLERY SOUTH**
*Mike Phillips, Chair*

2017 was a year for internal partnerships and experiments.

We partnered with the cathedral flower guild on a floral art show – an ever-popular theme among artists and art lovers. The art came from painters and photographers around Greater Cincinnati – and throughout the show, Flower Guild members made arrangements inspired by, and displayed with, individual pieces of art.

We also partnered with the Native American council to create our first native art show. We focused on Midwestern artists – who as a group are less well known than native artists in other parts of the country. In fact, finding them took a lot of calls to a lot of tribal administrations. It was worth the effort. We had a good show and have laid a solid base for expansion in future native art shows. We are planning on native shows in alternating years, so the next one will be in 2019.

Three artists who participated in the Celtic pilgrimage last year put together our first “pop-up” show. It featured art inspired by that experience and by the Celtic concept of “thin places,” places where the veil between Earth and the divine seems almost transparent.

We acquired three new pieces for the ever-growing Boar’s Head art collection and are working with local artists to create more.

**HOSPITALITY GUILD**
*Connie Sanders and Yvonne Schrotel-Murphy, Co-chairs*

The Hospitality Guild’s primary mission is to provide a meaningful way for cathedral morning worshipers to gather informally. The Guild has served the cathedral for a number of years by providing refreshments for worshipers after the Sunday morning services. Cathedral members and visitors continue to depend on the “morning coffee” as a very important time to informally discuss cathedral activities, visit with friends, and meet new people.

During 2017, the Guild provided additional hospitality services for Bicentennial events such as the kickoff and the opening of the art exhibit. Guild members also arranged to provide special refreshments and decorated cakes for staff members either retiring or transferring. Dedicated members of the Guild show up early to prepare food and beverages. In addition, considerable food is donated by the guild members and others.

Guild volunteers are scheduled using an online process. In addition, communications with the many cathedral committees is important.

This year the cathedral and the Hospitality Guild lost a very special person in Jane Thompson. Jane was a very enthusiastic and dedicated co-chair and is missed. We are fortunate that Connie Sanders has accepted the position of co-chair. Connie also maintains the online scheduling format, which is extremely helpful.

The Guild also is very appreciative of Mary and Phil Hagner, who have provided a wonderful atmosphere at their home to conduct our annual meeting. This meeting provides the opportunity to maintain effectiveness, visit with other Guild members, and recognize hard work. The Guild is fortunate to have new cathedral members join, to help maintain the service expected. This year we were grateful for ten new members who were introduced at the meeting.

**INTERFAITH HOSPITALITY NETWORK**
*Elizabeth Brown, Chair*

The cathedral is one of 26 host congregations in the Greater Cincinnati area providing shelter and food for homeless families. We hosted families five weeks during 2017. During the host weeks the families came each evening at 5:00 p.m. and spent the night at the cathedral leaving for the IHN Day Center around 7:00 a.m. the following morning. The cathedral’s mission is to provide food, shelter and hospitality for the families. Other needs and issues are met by the IHN social work staff during the day.

In 2017 we provided food and shelter for 35 days for 27 adults and 37 children, ranging in age from three weeks to 16 years old.
Volunteers donated and prepared 35 hot sit-down dinners for groups of 15-20 people. We also provided breakfast and bag lunches for the guests. Each week, about 40 cathedral volunteers made the program possible by playing with the children, preparing meals and spending the night with them in the cathedral undercroft. Volunteers set up and tear down the room dividers and beds, do the laundry, and shop for groceries. In addition to cathedral members, Calvary Episcopal Church is our supporting congregation and provides volunteers and the meal for each Thursday of host week.

IHN and the handful of other family shelters in the area were full again in 2017 and had to turn away many homeless families with children for lack of room.

LIBRARY

Nancye Phillips, Chair

The year 2017 was one of renewal for the cathedral library.

Over the years, the shelves had become crowded with old best sellers that were not being checked out. I had also become a repository for books that members wished to purge from their personal libraries, but couldn’t bear to discard. That worked well as long as the books were rotated out on a timely basis. The weeding was far behind schedule.

The library underwent a concise and methodical review of the shelved books. In addition, a mildew problem in the back corner of the library came to our attention and needed to be dealt with. Sadly, numerous books had to be destroyed.

Former school librarian and educator Toni Grate volunteered to reorganize the collection, a process that is ongoing. Toni continues to volunteer her knowledge and skills, and is a valued asset.

Several hundred books were offered for sale at bargain prices to parish members and visitors. That brought in additional revenue that is being used to purchase book display stands and shelf labels. Books that did not sell are being donated to a small all-volunteer library in Tennessee.

The Bicentennial Art Show opened in the library in May and has increased interest in the space. In addition, the contents of the Centennial Chapel time capsule are housed here and have drawn some attention.

In late summer, two beautifully handcrafted cherry standing desks arrived. The desks were designed and built by Doug Bootes, brother of parishioner Mike Bootes. Mike gave The Saint John’s Bible, a seven-volume calligraphy masterpiece, to the library in 2016 in memory of his college mentor.

It was then decided that the most appropriate way to read the books would be at standing desks. Dean Gail Greenwell provided the funding and the desks arrived six months ago.

The volumes, turned to the weekly liturgical readings, are kept on the desks and are available for reading at all times. In addition, there is open storage space for other volumes, including a copy of the two-volume illuminated Luther Bible that Mike Bootes gave. They are a welcomed addition to the library.

We are making a special effort to increase the number of nonfiction books and the classics that have more lasting appeal. And we are adding more Biblical and spiritual writings. We are hopeful that members pass along their recently read bestsellers for others to enjoy.

We continue to accept suggestions for purchases and encourage all members to take advantage of the library. We add books as they are published and seldom have a long waiting list.

We are especially grateful for the support that the dean, the vestry and the staff have provided to make the library a welcoming space for social gatherings, classes and a quiet space for relaxation and contemplation.

MUSIC COMMITTEE

Harold Byers, Chair

It is a privilege to continue sharing the gift of music with the cathedral’s worshiping community, the Diocese of Southern Ohio, and the City of Cincinnati. Below are music ministry highlights from the 2017 calendar year.

Cathedral Choir

The Cathedral Choir consists of 37 choristers: 12 professionals, three high school choral scholars, and 22 volunteers. During 2017 the choir sang
for more than 80 liturgies and concerts, including:

- The Annual Boar’s Head and Yule Log Festival
- An Epiphany Procession
- Absalom Jones Eucharist
- Services of Choral Evensong
- Holy Week liturgies
- Ascension Day Eucharist with choir of Ascension and Holy Trinity, Wyoming
- Concert at Church of Our Savior, Mt. Auburn
- Ordination of Deacons
- Ordination of Priests
- All Souls’ Requiem
- Diocesan Convention Eucharist
- An Advent Procession with Lessons and Carols (at the cathedral)
- An Advent Procession with Lessons and Carols (at Church of Our Savior, Mt. Auburn)
- Caroling in the Great American Tower lobby
- Christmas Eve and Christmas Day liturgies

Christ Church Singers
The Christ Church Singers is an all-volunteer ensemble designed for those who love to sing but are not able to commit to the cathedral choir’s rehearsal and performance schedule. The singers met to rehearse and sing for Sunday morning Eucharist four times during 2017.

Cathedral Choir of Children and Youth
The Cathedral Choir of Children and Youth (CCCY) is a city-wide choir for children and youth that draws its membership primarily from other parishes in the Cincinnati area. The ensemble sang four times at the cathedral in 2017 and it has plans to join with the youth of Church of our Saviour (Mt. Auburn) for a Eucharist later this spring. Choristers continue to develop musicianship skills through The Royal School of Church Music (RSCM) Voice for Life curriculum. Choristers also had the opportunity to participate in instrumental music making at our Christmas Eve service. 2017 has been a year of visiting voices. In November CCCY invited children choristers from parishes throughout the area to sing in the Diocese of Southern Ohio’s 143rd Convention Eucharist at the cathedral in November. Visiting singers were able to join us on Wednesday evenings for dinner, fellowship, and rehearsal in the weeks leading up to the Eucharist. Both CCCY and visiting choristers had a great time preparing for this event, and would love the opportunity to make music together again!

Summer Choir Camp
Summer Choir Camp was great fun for our young choristers. Campers had a full week. They sang together, studied music theory, learned the ukulele, got creative with arts and crafts, played games in our gym, and took a field trip to the Smale Riverfront Park! The week concluded with a concert that included singing, and performing on Orff instruments, ukuleles, and chimes.

Concerts
The Cathedral presented special performances that included:

- CSO Chamber Players Concerts (3)
- Catacoustic Consort with Jaap ter Linden, Baroque cellist
- Bach’s St. Matthew Passion (CCM)
- Murmuration (Collegium Cincinnati)
- Cantata-Fest (Collegium Cincinnati)
- Arvo Pärt’s Passio (Collegium Cincinnati)
- Worlds Align (R. Carlos Nakai & NKU Philharmonic Orchestra)
- Bach’s Mass in B Minor (CCM)
- Handel’s Messiah (Collegium Cincinnati)

These concerts continue to be an effective way of bringing people into the cathedral. Total attendance for the 2016-17 season, for example, exceeded 3,400.

Music Live@Lunch
Thirty-six Music Live@Lunch programs ranged from New Orleans jazz and bluegrass offerings to classical chamber music. An additional two Music Live Plus performances featured members of the CSO. Thanks to our volunteer cooks, concert-goers enjoyed a superb home cooked lunch each week!
Ensembles in Residence
Collegium Cincinnati and the Cincinnati Men’s Chorus continue as ensembles-in-residence at Christ Church. The use of our facilities benefits the ensembles, just as we benefit from their energy, vision, and ability to bring audience members into the cathedral.

Organ Scholar
In September the cathedral began a new music internship program by welcoming Sara Tobe as organ scholar for the 2017-18 season. Designed as an intensive practicum for talented young church musicians pursuing graduate studies in music, the organ scholar position gives experience in a range of skills, from playing organ and conducting cathedral choirs to understanding church polity.

Chapel Organ
The new organ for Centennial Chapel, C. B. Fisk Opus 148, has been built and will arrive in the spring after the chapel renovation has been completed and the dust has settled, literally. The congregation will have the chance to help carry in pipes and get to know the builders, some of whom will be with us over many weeks for installation of the organ and an intensive voicing process. Opus 148 was unveiled to the public at an open house in the Gloucester (MA) Fisk shop in May and received an overwhelmingly positive response. Dorothy and Harold Byers and Michael Unger were present to represent the cathedral. We can hardly wait until the gentle vocal sounds of the instrument enrich our liturgies and concerts!

Friends of Music
We give special thanks to the generous Friends of Music who make possible special concerts, commissioned works, and other music projects not supported by the cathedral’s music operating budget. In 2017 the Friends of Music funded concerts by Collegium Cincinnati. Future funding commitments include the inaugural events for the new chapel organ.

Thanks
The Music Committee thanks all those supporting music events at the cathedral, including the donors, cooks, ushers, greeters, publicists, sextons, receptionists, administrative assistants, librarians, and musicians! We thank our dean, Gail Greenwell, for her support. Above all, the Music Committee is grateful for the superb music staff: Stephan Casurella, Director of Music, Shiloh Roby, Associate Director of Music, Christopher Wheeler, Associate Musician for Children and Youth, and Sara Tobe, Organ Scholar. Through their artistry, dedication and hard work, the music ministry at Christ Church Cathedral continues to thrive.

Cathedral Music Staff
Stephan Casurella, Director of Music
Shiloh Roby, Associate Director of Music
Christopher Wheeler, Associate Musician for Children and Youth
Sara Tobe, Organ Scholar

Music Committee Members
Harold Byers, chair
Cecile Allyn
Merrilee Atkins
Anthony Beck
Robert Beiring
Dawn Bruestle
Mary Hagner
Janet Hauck
Isaiah Hyman, Jr.
Vivian Morris
Nancianne Parrella
Michael Unger

NATIVE AMERICAN COUNCIL
John Grate, Chair
The Native American Ministry Council provides hands-on outreach by witnessing for and building awareness of the contemporary needs, values and traditions of Native American cultures in the US and Canada. It contributes to education and theological development of leadership within Native American communities. The Council also supports initiatives to empower Native American societies and ministries related to life needs, cultural sustainability and spiritual growth.

Council Activities in 2017: The Council continued its support of the Episcopal Church in Navajoland through direct financial contributions, scholarship support for Navajos
pursuing seminary degrees and grants to pursue certificates and undergraduate degrees to provide leadership in the church’s ministries on the reservation. Support of the Church’s economic initiatives has included direct contributions, fund raising through the sale of Navajo produced Shim products, and John Grate’s service as a trustee of the Economic Development Corporation that helps underwrite initiatives to promote self-sufficiency of the Navajoland Area Mission. The 2017 Navajoland mission trips included an adult group to Good Shepherd and St. Marks’ VBS headed up by David Thomson and Martha Camele and a youth mission group to St. Christopher’s in Bluff, Utah, headed up by Dan Carlson, Kim Taylor and Lisa Lemen.

This year, the Native American Weekend celebrated Indigenous Peoples Day focused on Native American Art and Spirituality. It kicked off on the evening of October 6 with an art show featuring contemporary Native American artists of the Midwest followed by a concert with the renowned Native American flutist, R. Carlos Nakai and the Northern Kentucky University Philharmonic Orchestra. The Saturday workshop focused on Native American Arts and Spirituality. Presentations included Mark Banks and the Southern Drum on Song, Drum and Dance, the Rev. Robert Two Bulls on Visual Arts and Craft and R Carlos Nakai on Native Music and Instrumentation. On Sunday the Rev. Robert Two Bulls of the Department of Indian Works of the Episcopal Diocese of Minnesota delivered the sermon and R. Carlos Nakai provided a contemplative Native American flute addition to the wonderful music of our Cathedral Choir.

A sincere thank you to all who helped make our 2017 Native American Ministry activities a success. The Navajoland mission trip to Good Shepherd was rewarding experience, the Navajoland Fund Raising effort headed by Lisa Lemen was a success and the Native American Weekend Celebration one of our most memorable. A fitting tribute during the 200th Anniversary of Christ Church Cathedral

### Hands-on Outreach Expenditures
- Episcopal Church in Navajoland - $5,000
- Mission Trips to Navajoland - $7,620
- Native American Weekend Celebration - $15,919
- Navajoland Economic Development Meetings - $1,040

### Education and Leadership Development Expenditures:
- Bishops Native Collaborative Leadership Development - $5,000
- Scholarships for 18 Native Americans to Attend the Episcopal Youth Event - $6,300
- Scholarships - Kyler Begay, LaCinda Hardy-Constant and Paula Henson - $12,888
- Seminary travel expenses for Michael Sells - $2,000
- St Mark’s Navajoland Vacation Bible School Support - $4,000
- Contribution to the Program of Lillian Valley School, Blackfoot, Idaho - $1,000

### Native American Empowerment Expenditures:
- Support for Lillie Ann Begay’s Aid to the Poor and Elderly in Navajoland - $2,000
- Economic Development Corporation of Navajoland - $11,568 + $2,000 from Fundraising
- Native American Art Exhibit Awards and Shipping - $ 6,341
- National Native American Boarding School Healing Coalition - $5,000
- Native Americans in Philanthropy - $1,000
- Healing Arrows Indigenous Social Justice and Wellness Equipment Support - $2,000
- Kentucky Native American Heritage Commission Program Support - $2,000

### Council Volunteers:
Mamie Brown, Martha Camele, Dan Carlson, Chris Carey, Rae Casurella, Ray Earls, John and Toni Grate, Carl and Jane Harbour, Ciara Harbour, Guy Jones,
Lisa and Steve Lemen, Kathy Mank, Danyale Marshall, Frank and Janna McWilliams, Cameron Mickey, Dennis Murphy, Robert Shanklin, Kim Taylor, Michael Thompson, David Thomson, and Charleston Wang.

OUTREACH

*Olden Warren, Chair*

The Outreach Committee continued to live out its mission of “Claiming God’s mission as our own, we seek and raise awareness of the issues affecting the poor and underserved in our community. We provide the advocacy and resources of the cathedral to make significant impact and meaningful change in the areas in which we focus.” The committee oversees the following longstanding ministries:

- Plumb Line
- 5000 Club
- Volunteer Friend/Outreach Assistance program
- Interfaith Hospitality Network (IHN)
- Community Issues Forum
- Grants

Highlights from each of these ministries are included as separate entries in this report.

In support of the clergy’s leadership efforts to bring awareness and action to the gun violence epidemic, in April the Outreach committee chartered a task force whose objective is “to investigate how CCC’s resources can best be used to have a positive impact in reducing gun violence in our community.” Specifically, the task force was tasked to educate itself on the epidemic and to recommend one to three initiatives for the cathedral to engage in that will significantly impact one or more root causes of the gun violence issue. The recommendation will include an engagement action plan, resource requirements and metrics (in-process and outcome) that will measure the success of the initiative(s). C. K. Wang is leading the task force and its recommendation is expected to be presented to the Outreach committee during the first quarter of 2018.

From an external partnership standpoint, outreach continued the cathedral’s membership in organizations such as the Coalition for the Homeless, Churches Active In Northside (CAIN) and Episcopal Network for Economic Justice (ENEJ) with both dues and “hands and feet” engagement. In a display of Diocesan collaboration, Outreach worked with St. Mary’s Hillsbоро to support their Christmas basket program when their regular partner (FreeStore Foodbank) was unable to provide turkeys for 500 baskets.

Members of the Mission and Outreach Committee in 2017: Olden Warren (Chair), Frank McWilliams (Vestry Liaison), Pat Coyle, Canon Marshall Wiseman, Robert Shanklin, Julieta Simms, Mark Sackett, Denis Murphy and Janna McWilliams.

COMMUNITY GRANTS

*Don Lane, Chair*

During 2017, the Community Grants Committee of Christ Church Cathedral was once again pleased to support Cincinnati area non-profits with funding to carry out their missions. Community grants were awarded to the following organizations:

1. Peace Village Cancer Project
   - $10,000.00
2. Episcopal Retirement Services
   - $10,000.00
3. Breakthrough Cincinnati
   - $10,000.00
4. Hispanics Avanzando Hispanics
   - $5,000.00
5. Light House Youth Services
   - $15,000.00
6. New Life Furniture
   - $15,000.00
7. St. Vincent DePaul/Solutions for Family Homelessness
   - $5,000.00
8. Cincinnati Works
   - $10,000.00
9. Ohio Justice and Peace
   - $15,000.00
10. Parents for Public Schools
    - $15,000.00
11. Henry Hosea House
    - $15,000.00
12. Our Daily Bread
    - $20,000.00
13. Valley Interfaith Community
    - $5,000.00
14. OTR Learning Center
    - $5,000.00
15. Health Access Now $10,000.00
16. Welcome House $20,000.00
17. Interfaith Hospitality Network $6,000.00
18. Children, Inc. $20,000.00
19. ASAP Norwood $5,000.00
20. Education Matters $10,000.00
21. Cincinnati Union Co-Op $14,500.00

In addition, the committee also awarded five hundred dollar “parishioner grants” to various organizations this year in which members of the cathedral community are involved.

The committee is pleased to have welcomed some new members this year who are also newer to the cathedral community at large. We are hoping that this important work will transition them to other leadership roles in the future.

Planned Giving
Matt Dunn, Chair
In June 2017, the Haucks hosted a gathering of Anchor Society members. Attendees could have their photograph taken by church photographer Connie Sanders. A discussion included information on how members should review how their giving intentions are recorded in their estate. Each attendee was encouraged to include their legacy giving in their estate plan. We will continue to educate members about this process so they can be sure their intentions are realized.

We will be ramping up our education efforts in the beginning of 2018. This will include a testimonial from the pulpit to be scheduled. I will be contacting each Anchor Society member personally by telephone or in person. There are three to five potential new members I will be focusing on in the New Year. Efforts will be made to market the philosophy of the Anchor Society to encourage members to consider legacy giving as they begin or update their estate plans and have discussions with their families.

I will be sitting down with Ann Maxfield, consultant, to discuss future strategies for the Anchor Society.

A social event will be scheduled for current members in the spring of 2018.

Plumb Line Ministry
Mark Sackett and Toni Grate, Co-Coordinators
Plumb Line, through the faithful service of a small group of ministry volunteers, has partnered with multiple outside organizations for nearly 30-years to provide rental assistance to needy individuals and families in Hamilton County. Statistically, Hamilton County has a deficit of more than 40,000 affordable housing units, and many that are inhabited by the poor are sub-standard. But even substandard housing is better than no housing. And homeless prevention costs a fraction of that for returning individuals and families to a home-of their own.

Plumb Line referrals came primarily from six different organizations in 2017: Saint Vincent DePaul, Community Action Agency, Legal Aid, Churches Active in Northside, Our Daily Bread, and Ryan Luckie (the Outreach Worker from the Freestore/Foodbank), who operates from the cathedral on Tuesdays and Thursdays. We have routinely assisted over 400 families and individuals each year, and in 2017 we were a key community partner in preventing the eviction for over 450 families and individuals.

But statistics alone don’t tell the story. Two days a week Plumb Line volunteers meet with people who find themselves in that unfortunate situation of falling behind in their rent, and in many cases they are very close to being evicted from their homes. Volunteers listen to their stories and offer their support. And in the end - we are usually able to provide the financial assistance they need to remain in their homes, and importantly - we strive always, to be the last stop on their journey for this critical assistance.

Most often, the client leaves the cathedral with a huge weight lifted from their shoulders, a small bag of groceries from the pantry - and with the knowledge that they aren’t alone in their struggles, knowing that we, at Christ Church Cathedral, care, respect and love...
And most show their gratitude through a hug or a tearful “thank you” as they leave.

The cathedral and the Plumb Line Ministry Volunteers are once again ready to carry on the tradition of this important ministry - in 2018 and beyond into the church’s Third Century in Cincinnati.

The dedicated volunteers who make this program possible are: Judy Beiring, Sammie Bubel, Nancy Christensen, Marjorie Fox, Sally Ghering, Toni Grate, Joanne Handy, Janna McWilliams, Nancye Phillips, Holly Pratt, Mark Sackett, Brenda Shawver, and Nancy Woodburn.

We are extremely grateful for the staff members Crystal Jones and Judy Hering, who coordinate scheduling and rent payments to landlords.

RESOURCE STEWARDSHIP
Kathy Mank, Chair
The Resource Stewardship committee functions with two segments: (1) the Mission Based Budget and Finance committee and (2) the Development Committee. Under Development, the four areas in the cycle of giving are: Memorial Giving (John Gillespie), Legacy Giving (Matt Dunn) and Annual Appeal (Nicole Redus) as well as Capital Campaigns (Frank McWilliams). The Mission Based Budget and Finance committee members are: Matt Dunn, Nicole Redus, Steve Gerdsen, Julie Kline and Kathy Mank. The Development Committee members are John Gillespie, Matt Dunn, Frank McWilliams, Nicole Redus, and Kathy Mank.

The Development Committee engaged the services of a consultant to assist in a strategic plan for all aspects of giving. The focus for 2017 was the Annual Appeal campaign which used an every member canvass approach with a focus on increasing contribution amounts as well as donor appreciation and involvement.

The overall draw from the General Endowment Fund (GEF) for FY17 was 4.68% for operating expenses. The GEF rolling average from which the draw is computed increased 3.7% from the prior year allowing the annual budget to expand by $42,000 from $4.014 million in 2016 to $4.056 million in 2017. There were modest increases in: strategic planning, stewardship, music, Boar’s Head and public relations while projected revenues decreased from 2016.

Anticipated capital expenses for 2018 outside the 3CV renovations budget include chiller replacement (HVAC) and Parish House roof repairs. The 2018 Annual Giving campaign is within 99% of its $400,000 goal with 62% of households pledging.

The committee chair serves on the 3CV Renovations Projects Committee. Financial reviews for renovation project cost budgets, capital item budgets, sources of funding including capital campaign proceeds and cash flow requirements are an on-going part of the Renovations committee work and reporting to Vestry. In December 2017, the Vestry authorized the funding of $4.8 million from the GEF for the Chapel/Sycamore Commons and Nave Organ projects to meet anticipated 2018 commitments.

Please refer to the financial reports in the annual report for the 2018 budget, the trustee’s report for the endowment position, the 2018 Annual Appeal campaign results and the treasurer’s presentation for a full financial summary of 2017 for the cathedral.

SPECIAL SERVICES USHERS
Paula Rose, Coordinator
The third quarter of 2016 the Ministry Scheduling (MSP) was introduced and put into action for the scheduling of the Usher Ministry. The ministry scheduling software, better known as MSP, could not have happened at a better time. The success of the roll-out was made possible with the leadership of Shirley Wang, which has embraced MSP’s inner-workings, and continues to come to the aid of all ministries as need. From a coordinator’s perspective, it has automated what previously took hours of planning, and has resulted in increased communication of schedules, and the success-rate of ample coverage.

We are continuing to adjust to the growing ushering needs of the cathedral. Concerts and other "outside" musical events ushering, such as Music Live, is being coordinated by Merrilee Atkins and reported in the Music Committee annual report. Ushers continue to be requested for members’ (and non-
members) weddings and funerals. Recruiting and scheduling of ushers continues to increase as more and more special services are added to the calendar. Bishop Curry’s visit to the cathedral required over 20 ushers. We are truly blessed with the dedicated team in our ministry.

Special services include Ash Wednesday, Holy Week and Easter services, Thanksgiving Day, Advent Lessons and Carols, Blue Christmas, Ceremony of Carols, Nine Lessons and Carols, Christmas Eve and Christmas Day. George Marshall continues as head usher at the 10:00 a.m. Sunday Eucharists and the vestry handles first Sundays. We coordinate all through Liturgical Scheduling, including Evensongs. The 8:00 a.m. and the recently added 12:00 noon service, Eucharist and Boar’s Head have their own teams.

As happens every year, we joyfully welcome new ministers to the usher ranks and say good-bye to those who have moved, transferred or are taking a break. Those who are new to us in 2017 are Lexi Bopp and Julieta Simms. For those who have left and those who are no longer listed below, their service will be missed. Thank you.

Those that follow have served in some capacity in 2017, and will continue to serve in 2018: Olden Warren, Jon Berger, Lexi Bopp, Jim and Trish Borgo, Elizabeth Brown, Ed Burdell, Chris and Nancy Christensen, Pat and Sigred Coyle, Malcolm and Priscilla Dunn, Chuck Ellman, Marjorie Fox, John and Toni Grate, Phil and Mary Hagner, Eric Kearney, Denis Murphy and Yvonne Schrotel-Murphy, Carl Harbour, Dennis and Lorna Harrell, Chuck Harris, Sigrun Haude, Anne Jaroszewicz, Sarah Johnson, Eric and Jan-Michelle Kearney, Jack Jose, Kathy Mank, George Marshall, Frank McWilliams, Bill Myers, Mike Phillips, Mike and Sandy Porada, Bertie Ray III, Paula Rose, Mark Sackett, Julieta Simms, Ron Slone, Jane Page-Steiner, Karen Taylor, John Treacy and Roland Ficke, Emily Boswell, Don Lane, Roger Pomplas, Michael Tucker, and Rosemary Weghorst.

In 2017 we continued to combine the duties of ushers and greeters, thus reducing the number of ushers to a total of six, plus head usher, George Marshall. During Holy Week and Advent services for the more highly attended services we will recruit eight to ten ushers/greeters to accommodate the increased attendance. A “Welcome” Ministry was most recently implemented under the guidance of Canon Sherilyn Pearce. Volunteers, serving as greeters, are stationed in the Nave prior to and at the conclusion of each 10:00 a.m. service.

The ushers main responsibilities are to ensure attendees have a service leaflet/program at the Nave door and get them seated promptly and with courtesy. Ushers also collect and present the offering or monitor plates in the aisle, as appropriate. Ushers welcome attendees, answer questions (away from the Nave doors) before and after the service.

Ushers handle crowds from overflowing out the doors of the cathedral to a handful of people in the chapel once re-opened (currently under renovation). This ministry is a terrific way to meet other members of the congregation and to learn others’ names through the service leaflets. Our ranks continue to grow with some 50 individuals now serving in some capacity and 30 on a regular basis.

In closing, Phil Hagner, after many years of service, has officially passed the baton as the coordinator of ushers. I have accepted the role as the coordinator, and appreciate very much Phil’s guidance and education over this past year in preparing me for the position. Phil along with Mary by his side, has longed served as ushers. We are grateful that both he and Mary will continue to be of service in our ministry. I am truly honored for the opportunity to serve each and every one throughout the coming year.

THE TAFT MEMORIAL FUND LECTURE PROGRAMS
Dianne Ebbs, Chair
Matthew Desmond
An American sociologist, professor of Social Sciences at Harvard University and winner of the 2017 Pulitzer Prize for General Nonfiction and the 2016 National Book Critics Circle Award for his work about poverty: Evicted: Poverty and Profit in the American City.

During his lecture, Matthew Desmond took the audience into the poorest neighborhoods of Milwaukee, where families spend most of their income on housing and where eviction has become routine—a vicious
cycle that deepens our country’s vast inequality. Based on years of embedded fieldwork and painstakingly gathered data, which transformed an understanding of extreme poverty and economic exploitation while providing fresh ideas for solving a devastating, uniquely American problem.

Matthew Desmond is the John L. Loeb Associate Professor of the Social Sciences at Harvard University and co-director of the Justice and Poverty Project. A former member of the Harvard Society of Fellows, he is also the author of the award-winning book, *On the Fireline*, co-author of two books on race, and editor of a collection of studies on severe deprivation in America.

Matthew Desmond participated in a lecture follow-up breakfast and panel discussion featuring area leaders in our community. This event afforded attendees a local perspective of poverty in Greater Cincinnati and how it is being addressed.

The Taft Lecture Committee established a partnership with three local community agencies; United Way, Community Action Agency Foundation and Welcome House, Kentucky for this important contribution to the wider community.

Chuck Collins
Chuck Collins is a senior scholar at the Institute for Policy Studies where he directs the Program on Inequality and the Common Good. Chuck Collins is cofounder of Wealth for the Common Good—now merged with the Patriotic Millionaires—a national network of business leaders and high net worth individuals concerned about shared prosperity and fair taxation. He is a national expert on economic inequality, tax policy, corporate power and class privilege and power. He lives in Boston, MA. Author of *Born on Third Base: A One Percenter Makes the Case for Tackling Inequality, Bringing Wealth Home, and Committing to the Common Good* (Chelsea Green, 2016) Collins is also author of 99 to 1: How Wealth Inequality is Wrecking the World and What We Can Do About It.

Chuck Collins participated in a breakfast with panel discussion themed “Transforming a System That Creates Poverty.” This Taft Lecture follow-up event gave Chuck Collins and several esteemed community leaders an opportunity to voice ways in which their agencies and the community are addressing poverty in an effort to affect economic change in the community and the world.

The Taft Lecture Committee continued our partnership with United Way, Community Action Agency Foundation and established a partnership with Greater Cincinnati Foundation.

VOLUNTEER FRIEND/OUTREACH ASSISTANCE MINISTRY
*Pat Coyle, Chair*

**Background:** The Outreach Assistance/Volunteer Friend Ministry is a component of “Tuesday Nights at the Cathedral”, a ministry to homeless men and women in Greater Cincinnati. The program represents collaboration between Christ Church Cathedral and the FreeStore FoodBank (FSFB). Its goal is to help homeless and low income men and women, who we refer to as our “guests”, meet essential needs while increasing the ability of cathedral clergy and volunteers to understand their needs. This is done with the assistance of a part-time Outreach Associate provided through a contract with FSFB. The program which began providing services in December of 2009 has now completed its eighth year.

**Volunteer Friends** are cathedral and community volunteers who desire greater involvement in assisting homeless and needy individuals in achieving a more stable living situation. During 2017 a total of four cathedral members and three others served as Volunteer Friends.

**2017 Accomplishments:** Before a homeless individual can enroll in an assistance program, apply for government aid or qualify for subsidized housing, he or she must possess and present proper identification. This typically includes a valid driver’s license/state ID and/or birth certificate. Volunteer Friends identify the Tuesday evening guests who need valid IDs and refer them to an Outreach Associate to complete the voucher form needed to obtain the appropriate ID. Referrals to the Outreach Associate are also made to help Tuesday guests and others seeking food and clothing and
assistance for housing, jobs, mental health counseling, and health needs.

Based on data compiled by the Outreach Associate, an estimated 1400 requests for assistance were made by our Tuesday evening guests (homeless or low income men and women). Vouchers to obtain birth certificates and state identification represented just about two-thirds of the requests. After identification materials, referrals for clothing and food were the next most requested items followed by shelter/housing, medical assistance, mental health counseling, treatment for substance abuse, and employment.

As cited in the 5000 Club report, the feeding program continues to provide an effective point of contact for community agencies serving our low income and homeless guests. Patient Navigators associated with the Cancer Justice Network regularly attend our Tuesday evening dinners in order to encourage and support guests with cancer concerns to schedule consultation with area cancer medical providers such as Crossroads Health Network. While exact figures are not available, observations indicate that Navigators have been successful in increasing screenings for Tuesday evening guests with cancer concerns.

Volunteer participation: Based on there being one to two volunteer friends attending each Tuesday Nights at the cathedral, we estimate 125 volunteer hours were expended in the Outreach Assistance/ Volunteer Friend ministry in 2017.

Serving as Volunteer Friends in 2017 were: Pat Coyle, Casey Huber, Kathy Kremer, Morgan Blair, Don Lane, Mark Sackett, and Robert Shanklin.

YOUTH MINISTRY
 Dan Carlson, Chair

The CCC Youth Ministry has chosen as its focus for the year the idea of ‘community’—what does authentic community look like? What does it ask of us? How does it maintain itself over time? This central theme has been fleshed out in various areas over the course of the year:

Formation
Formation remains a central concern of the Youth Program. Our format for youth formation has evolved in many ways during 2017. Our ‘Big Questions’ program of structured youth discussions has shifted to a twice-per-month Wednesday evening activity. These times of in-depth group discussions have been well attended and have allowed our cathedral youth to dig deeply into topics ranging from the nature of prayer to the root causes of poverty to the ancient stories of the Book of Exodus and how they might inform our thinking in the 21st century. We have often invited guests to join our group for these discussions—guests this year have included various cathedral and diocesan clergy, the cathedral rabbi-in-residence, and the new Diocesan Youth Coordinator. Having guests share new perspectives with our youth has kept our discussions open and dynamic, constantly growing to consider new points of view.

Service
The youth program has remained committed to various forms of service throughout the year. These include our annual Matthew 25 Ministries service day, our preparation and distribution of blessing bags for the homeless, assisting the cathedral children’s ministry with summer art camp and the Christmas pageant, and our summer service trips to Tennessee and Utah.

Our service trip to assist Mountain TOP in the Cumberland Mountains of Tennessee was a great success this year—our youth not only assisted with house painting, porch and wheelchair ramp construction, yard work, and other such tasks, they also built strong relationships with youth from other churches from various states, many of whom were lacking a strong sense of community at their home churches. This was a great chance to practically act on our annual theme of ‘community’ by welcoming others into our service team.

Summer 2017 saw our first service team sent to Bluff, Utah, to work with Navajo youth as a joint project with the Cathedral Native American Council. Cathedral youth had to work hard through attendance and participation in a wide range of activities throughout the year to earn a spot on this team. Once in Navajoland, our group assisted in running a week-long arts project for area youth. While the overall structure of the week was organized by a local
Navajo youth leader, our group assisted with running many games and activities each day. Youth took part in drawing, music, and culinary arts projects. The week ended in the collected youth serving a meal to the local community—a banquet that drew a packed house! Our youth connected deeply with youth in the Bluff area, and we’re looking forward to returning in the summer of 2018.

Connections
Our youth program also engaged in a wide variety of community-building activities over the course of the year, from retreats and lock-ins to our annual Christmas Party (with a holiday-themed scavenger hunt in downtown Cincinnati).

One particularly important development of the year—2017 saw cathedral youth spend months preparing for Youth Sunday, which took place on April 30. Youth led the congregation in three songs as part of the 10:00 a.m. morning worship service, and one of our graduating seniors gave the morning homily. This was an amazing morning for our youth to connect with the larger cathedral community.
RESISTANCE
God’s song cannot be silenced

1. God’s song cannot be silenced, though discord seems to win.
   Truth crushed to earth, outshouted.

2. God’s spirit sings undaunted, by anger, and grief.
   Her steadfast pulse is courage;

3. Our spirits join this music, when hate learns to forgive,
   In bold defiance, its melody, first yet risen up again.

her deepest sigh is peace. Through centuries of
continues to believe. Our hope slender, begins to gather weight, till swell-

longing her song grows newly clear, and calls.
seen—do, upheld by holy breath, as God—

-ing into fullness, love triumphs over hate.
-us on to action: hope triumphs over fear.

-conducts the wonder: life triumphs over death.

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