

Town Hall Meeting

October 18, 2020

Melissa Vath – Dean Search Committee

Dean Search Process

Members:

Olden Warren, Co-Chair
Patrick Daffin, Co-Chair
Drew Abbott
Anne Jaroszewicz
Jane Page-Steiner
Nikki Shenk
Karen Taylor
Melissa Vath

Committee Advisors:

Rev. John Johanssen, Search Process Advisor
Rev. Karen Montagno, Chaplain – Spiritual Advisor

Timeline:

2020

August – Committee formation
September – info gathered from congregation and key stakeholders
October – Parish profile created
November – Submit profile and role opening to Diocese
December – Position posted to National System for 30-60 days; applicants names are collected.

2021

January – June – Candidate screening, interviews and visits
July – Recommendation is sent to Vestry
August – Vestry approves recommendation; notifies Bishop of intention to make the call
September – Bishop affirms the call

Congregational Input:

- Survey
The survey has been emailed to all members of the congregation. Paper copies are available if you prefer this method. Contact the Cathedral front desk and they will mail one to you. The survey closes October 26.
- Town Hall Meetings
Town Hall meetings are being held via Zoom to gather input from members regarding what each of us would like to see in the new Dean. Please participate and voice your ideas of what a Dean should be, also any concerns and opportunities.

Patrick Daffin – Questions for today:

As you think about the search for the new Dean, what are your hopes?

- We have gone in the past year from being a two congregation church to a three congregation church. Look for someone who has some experience with this. Each service has its own personality.
- Togetherness of the congregations used to be in the ministries. Seems more and more of this is being done by staff.
- This is an opportunity to reach out in all areas of downtown Cincinnati to welcome people and encourage them.
- A Dean that has some experience in community engagement.
- Someone who has some experience in youth ministry. Bonus points if the Dean has college age kids.

Any concerns or watchouts?

- Don't forget about the members who have been here for a long time.
- The way we held church pre-COVID is probably not sustainable in post-COVID.
- It is encouraging to see the interest in the city.
- Our music has expanded outreach including Scholar House.
- Getting people to come downtown to the Cathedral to do anything is difficult.
- We have many people who volunteer to serve in our ministries both members and non-members.
- Transportation can be a problem
- The new Dean needs to be able to think outside the box regarding services
- Who do we include in the larger group outside the Cathedral?
- Theology is a very key part of our Dean—a welcoming theology is so important.

What do you see as our opportunities?

- We are going to call someone who is going through this crisis as well. He/she can help us move forward post-COVID.
- Looking for a Dean who is a visionary.
- This is an opportunity to look at where we are being called.
- Gun violence, opioid epidemic and other societal issues continue even during the pandemic. Look for a Dean who has a proven record of adaptability.

Please complete the survey and include any additional comments, concerns.