



JOB TITLE Nursery Teacher
LOCATION [Christ Church Cathedral](#), Cincinnati
CONTACT Interested persons should email Carine DeLange at cdelange@cccath.org. Please include resume/work history for consideration.

JOB SUMMARY

The nursery program aims to provide dependable, safe, secure, and nurturing care of children, ages 0 - 4 years in a clean and safe environment.

The nursery program at Christ Church Cathedral is modeled after Regio Amelia, Waldorf and Montessori early childhood pedagogies and their utilization of play-based, child-led learning environments. In these pedagogies the nursery classroom is specially designed to maintain a beautiful and peaceful space for fostering imagination and curiosity in the young child.

The Nursery Teacher assists children through careful attention to physical space and providing simple open-ended natural play objects which the child is able to use for their own particular play purposes. The Nursery Teacher guides children with gentle presence, attention, and a desire to aid the child in their self-directed learning as needed.

ESSENTIAL FUNCTIONS

- Keeping an eye on the children in play and maintaining a safe environment
- Assisting children with interpersonal conflicts in a non-punitive and collaborative way when necessary
- Comforting children and administering first aid when necessary
- Readings books to children
- Facilitating artistic explorations
- Maintaining an orderly, clean and safe space during and after church hours
- Engaging positively with parents and primary caregivers
- Feeding snacks, changing diapers, escorting to the bathroom, maintaining a safe environment, holding, or sitting with children.
- Arrive at 9:30 AM. Childcare hours are every Sunday from 9:45 AM to 1:30 PM. You are expected to work all Sundays even if it falls on a holiday. You will have the option to work other church events and Parent Engagement events as needed. The opportunity for extra work will be announced at least 4 weeks prior to the event. The nursery will be open additionally for non-Sunday services such as Ash Wednesday and Christmas Eve etc. , and these will be announced 4 weeks in advance.
- Stay until the children are secured with a responsible adult named on the child's registration form.
- In the event of an emergency notify the parent via the communication system (i.e. cell phone/iPad)
- Straighten the room and clean any toys before leaving. All toys that have had contact with saliva will require cleaning with a provided sanitizing solution.
- Attend an evaluation after a 90-day probationary period and thereafter annually.

- Report to the nursery coordinator any issues which are hindering the carry out of the duties or responsibilities.
- Communicate in advance, by phone to the nursery coordinator: 1) any planned absences with an advance two week notice, or 2) any unplanned absences at least two hours prior to the shift.

MINIMUM QUALIFICATIONS

- Has an understanding of Regio Amelia, Montessori and/or Waldorf Early Education/ play-based, child-led learning styles
- Is able to work cooperatively with other adults/ parents
- Has experience working in Regio Amelia, Montessori, or Waldorf style classrooms with young children
- Has some formal training in one of these pedagogies
- Conducts tasks in a way that the children may join in and play alongside
- At least 18 years of age
- Satisfactory completion of background check and drug screening
- Must complete CPR/ First Aid training for infants and children.
- Must complete Safe Church training
- Must attend a paid orientation and training and complete any reading associated with this training

CORE VALUES

- Patience, peacefully working on the tasks of the day with unhurried attention and joy
- Enjoys spending time with children ages 0 - 4, and has experience doing so
- Reverence for childhood
- Attention to detail in maintaining a peaceful atmosphere for fostering imagination and curiosity in the young child.
- Leading with quiet gentle presence, attention and a desire to aid the child in their self-directed learning and play.

PHYSICAL REQUIREMENTS

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel, reach with hands and arms, sit on the floor, lift heavy objects and children from the ground.

WORK ENVIRONMENT

This job operates in an early childhood classroom. This role will require use of cell phones and or an iPad for parent communication. This role requires maintaining child safety with electrical outlets and objects.

WORK SCHEDULE

Sundays from 9:30 AM-1:30 PM, additional days and times as needed will be made known 4 weeks in advance

TRAVEL REQUIRED

Limited travel is expected for this position for parent book studies etc.

ACCOMMODATIONS

Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.